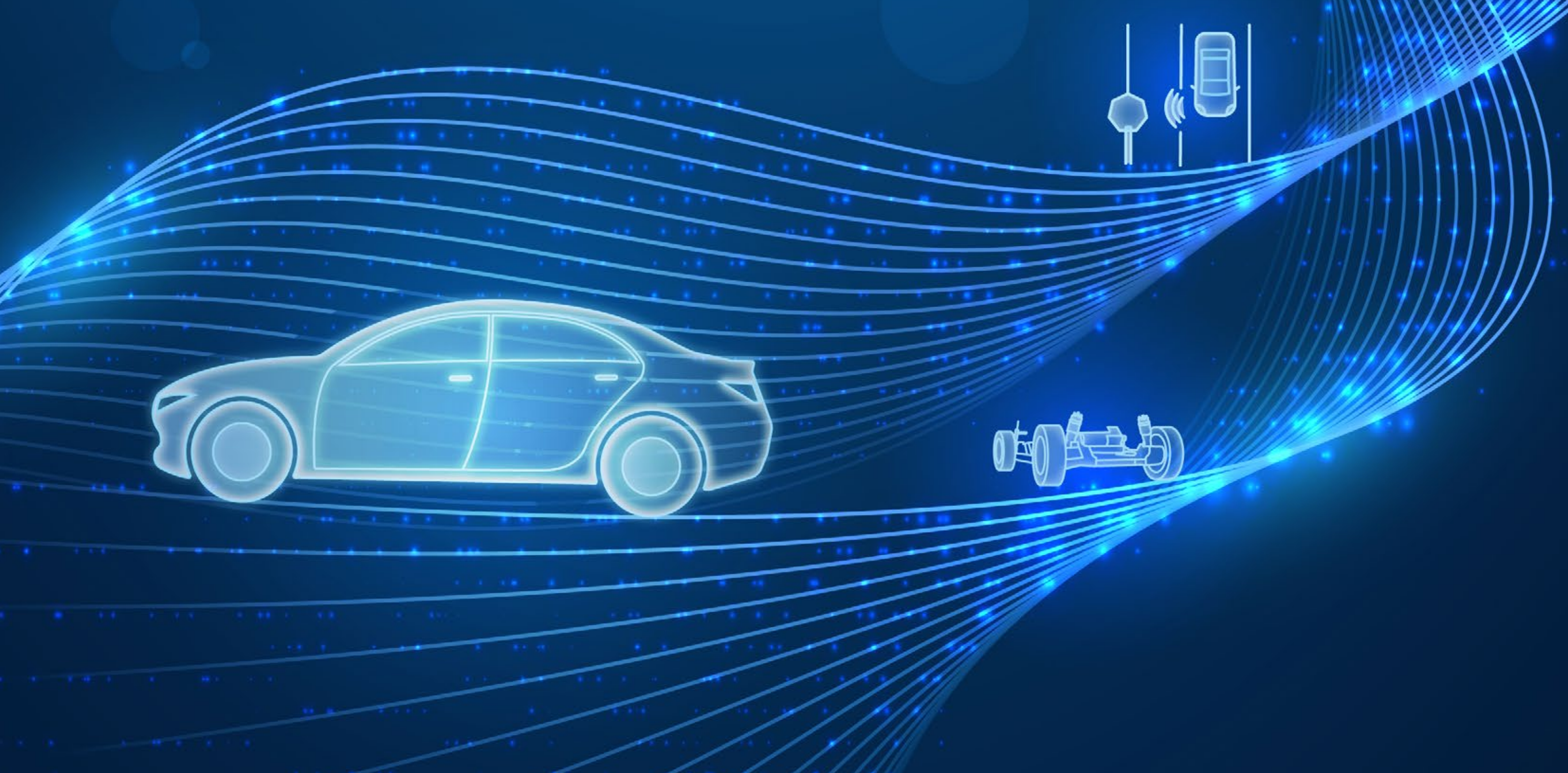
BAOLONG ESG 保隆科技可持续发展 BAOLONG SUSTAINABILITY

2025 Sustainability Report

Shanghai Baolong Automotive Corporation Stock code:603197

2025 SUSTAINABILITY REPORT SHANGHAI BAOLONG AUTOMOTIVE CORPORATION



Official website：https://www.baolong.biz

Headquarters address：No. 5500, Shenzhuan Road, Songjiang, Shanghai, China

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About This Report

Shanghai Baolong Automotive Corporation ("Baolong") publishes an annual sustainability report, regularly disclosing the sustainability performance of Baolong and its subsidiaries (consistent with the scope of Baolong's annual report). The report is publicly available on the Shanghai Stock Exchange website and the Company's official website.

Reporting Boundary

Unless otherwise specified, this report covers Shanghai Baolong Automotive Corporation and its subsidiaries.*

*Textual information and quantitative data in this report are limited to Baolong and its domestic subsidiaries and branches.

Reporting Scope

The report covers from January 1, 2025 to December 31, 2025. To ensure information and data consistency, certain content may include historical data where appropriate.

Preparation Basis

The report is prepared in accordance with the *Guidelines No. 1 of Shanghai Stock Exchange for Self-Regulation of Listed Companies— Standardized Operation, Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial),* and *Guidance No. 4 of Shanghai Stock Exchange for the Self-Regulation of Listed Companies—Preparation of Sustainability Report*. This report also refers to the *United Nations Sustainable Development Goals* (SDGs), *Professional & Commercial Services* (SASB Industry Standard), and the GRI Sustainability Reporting Standards (*GRI Standards*) issued by the *Global Reporting Initiative (GRI)*.

Reporting Period

This report is published on an annual basis, consistent with the annual financial report.

Data Source

All textual information and quantitative data are sourced from the Company's operational records or financial reports. Where financial data differs from the Company's annual report, the annual report shall prevail. This report contains certain uncertainties regarding future plans or forecasts, and the Company may revise such plans or forecasts as necessary. Unless otherwise stated, all monetary figures in this report are expressed in RMB.

Reference

Full name	Abbreviation
Shanghai Baolong Automotive Corporation	Baolong, the Company, we/us
Shanghai Wenxiang Automotive Sensors Co.,Ltd.	Shanghai Wenxiang
Baolong Anhui Auto-Parts Co.,Ltd	Ningguo Baolong
Anhui Topseal Auto-Parts Co. Ltd.	Topseal
Shanghai Topseal Sensors Co. Ltd.	Shanghai Topseal
Shanghai Longan Automotive Technology Co., Ltd.	Longan Technology
Shanghai LONGAN Automotive Electronics Co., Ltd.	Longan Electronics
Shanghai Baolong Automotive (Anhui) Co. Ltd.	Hefei Baolong
Baolong Salzgitter (Anhui) Hydroforming Co. Ltd.	Baolong Salzgitter
DTF New Material Technology Co.,Ltd.	DTF
Anhui Busbar Automotive Technology Co.,Ltd.	Busbar
Shanghai Baolong Automotive (Wuhan) Co. Ltd.	Wuhan Baolong
Anhui Longwei Auto-Parts Co.,Ltd.	Anhui Longwei
Baolong Huf Shanghai Electronics Co., Ltd.	Baolong Huf China
Shanghai Carxpert Automotive Engineering Co.,Ltd.	Carxpert
MMS Automation Technology (Shanghai) Co., Ltd.	MMS
Shanghai Baolong Sales Co.,Ltd.	Baolong Sales

Report Format

This report is published in electronic format. The Chinese electronic version can be viewed and downloaded at:
Baolong's official website: www.baolong.biz
Shanghai Stock Exchange website: www.sse.com.cn
If you have any questions or suggestions about this report, please email sbac@baolong.biz or call 021-3127-3333.

Report Language

This report is prepared and published in Simplified Chinese, with an English version also provided. In the event of any discrepancy between the two versions, the Chinese version shall prevail.

Message from the Chairman

Dear Shareholders, customers, partners, and employees,

The year 2025 marked a pivotal stage for Baolong in deepening the integration of ESG principles into corporate strategy. The Company remained committed to our core values of responsibility, progress, and sharing amid profound transformation in the global automotive industry, accelerated green and low-carbon transition, and ongoing supply chain restructuring. We strive to embed sustainable development throughout every aspect of our operations, from product research and development, manufacturing, and supply chain management to customer service, while pursuing coordinated economic, social, and environmental value creation through industrial green transformation. On behalf of the Board of Directors, I would like to extend my sincere gratitude to all friends who have long supported Baolong, and share our ESG practices and reflections.

Leading responsible manufacturing through industry practice

Over the past year, our ESG efforts have received broad recognition from society and the industry. We were honored as a "Green Development Enterprise" and recognized among the "2025 Wind China Listed Companies ESG Best Practices Top 100 (Mid-and Small-Cap)" list in the WIND ESG Ratings, as well as selected as a "2025 Best Practice Case for Sustainable Development of Listed Companies in China" by the China Association for Public Companies. These recognitions not only affirm our long-standing commitment to sustainable development but also motivate us to continue moving forward.

We firmly believe that sustainable corporate development depends on collaboration across the industrial value chain. To this end, Baolong actively participated in the formulation and revision of multiple national and automotive industry standards, including those related to in-vehicle millimeter-wave radar, tire valves, commercial vehicle safety technical requirements, TPMS, and light/rain sensors. By translating our practical experience in green manufacturing, low-carbon logistics, and responsible procurement into industry-wide practices, we contribute to building a transparent, efficient, and sustainable automotive ecosystem.

Strengthening the foundation of responsibility through systematic governance

At the governance front, we uphold the principles of compliant operations, transparent governance, and effective risk control, while continuously enhancing our ESG governance framework. In 2025, we continued to implement a dual-track approach that combines international standards with localized practices, and achieved full coverage of the ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System, establishing a solid institutional foundation for responsible governance. We also strengthened policies and management systems related to anti-corruption and anti-commercial bribery to ensure compliant business operations.

We always emphasize that ESG is not an additional task separate from business operations, but an integral management philosophy embedded in strategic decision-making, R&D, manufacturing, procurement, and sales. Under the guidance of the Board's Strategy and Sustainability Committee, we further integrated key ESG indicators into performance assessments across business units in 2025. We also established cross-functional ESG working groups to advance initiatives related to carbon reduction, supply chain security, and employee development, ensuring that ESG strategy evolves in step with corporate growth.

Driving green transformation through technological innovation

Guided by China's "dual carbon" goals, Baolong regards technological innovation as the core driver of green transformation, steadily increasing investment in green technologies and intelligent manufacturing. In 2025, the Company obtained 46 newly authorized invention patents. Our independently developed next-generation lightweight structural components and intelligent sensor products have improved vehicle energy efficiency while earning strong recognition from leading domestic and international customers. Our production base in Ningguo, Anhui Province, was recognized as a National Green Factory, serving as a benchmark for green manufacturing in the industry. Looking ahead, we will continue to empower green transformation through technological innovation and promote low-carbon and intelligent development throughout the entire product lifecycle.

Creating and sharing value through responsible collaboration

We have always regarded social responsibility as an essential component of sustainable corporate development. In 2025, Baolong stepped up its invest in employee care, career development, and workplace safety, contributing to greater employee satisfaction. In support of communities, we donated more than RMB 2.1269 million through educational assistance and other public welfare initiatives to give back to society. Meanwhile, we officially launched the Supply Chain ESG Empowerment Program, providing carbon management training and capability-building support to upstream and downstream small and medium-sized suppliers, extending responsible practices throughout the value chain and fostering shared value creation.

Looking ahead to 2026, Baolong will focus on three strategic priorities: carbon peaking roadmap planning, green product innovation, and supply chain ESG collaboration. Through project-based implementation, we will advance key ESG priorities and establish a comprehensive responsibility framework covering our operations, the industrial chain, and society, further embedding ESG principles into all aspects of business operations.

We firmly believe that only through sustainable development can a company achieve long-term and steady growth. Baolong will continue to transform its ESG commitments into measurable and traceable outcomes through stronger determination and pragmatic actions. We look forward to working together with all stakeholders to shape a greener mobility future and a better tomorrow.

张祖秋

Chairman and General Manager Shanghai Baolong Automotive Corporation

April, 2026

About Us

Company Profile

Shanghai Baolong Automotive Corporation(Stock Code: 603197),founded in 1997, is dedicated to delivering high-quality products and services. Guided by the vision to "develop automotive technology for the benefit of more people" and the mission to "master advanced technology to improve automotive components", the Company focuses on deep innovation and sustainable development in the automotive parts industry. Our core values of "responsible, enterprising, and sharing" drive our commitment to product quality,technological advancement, and win-win partnerships.

In 2025

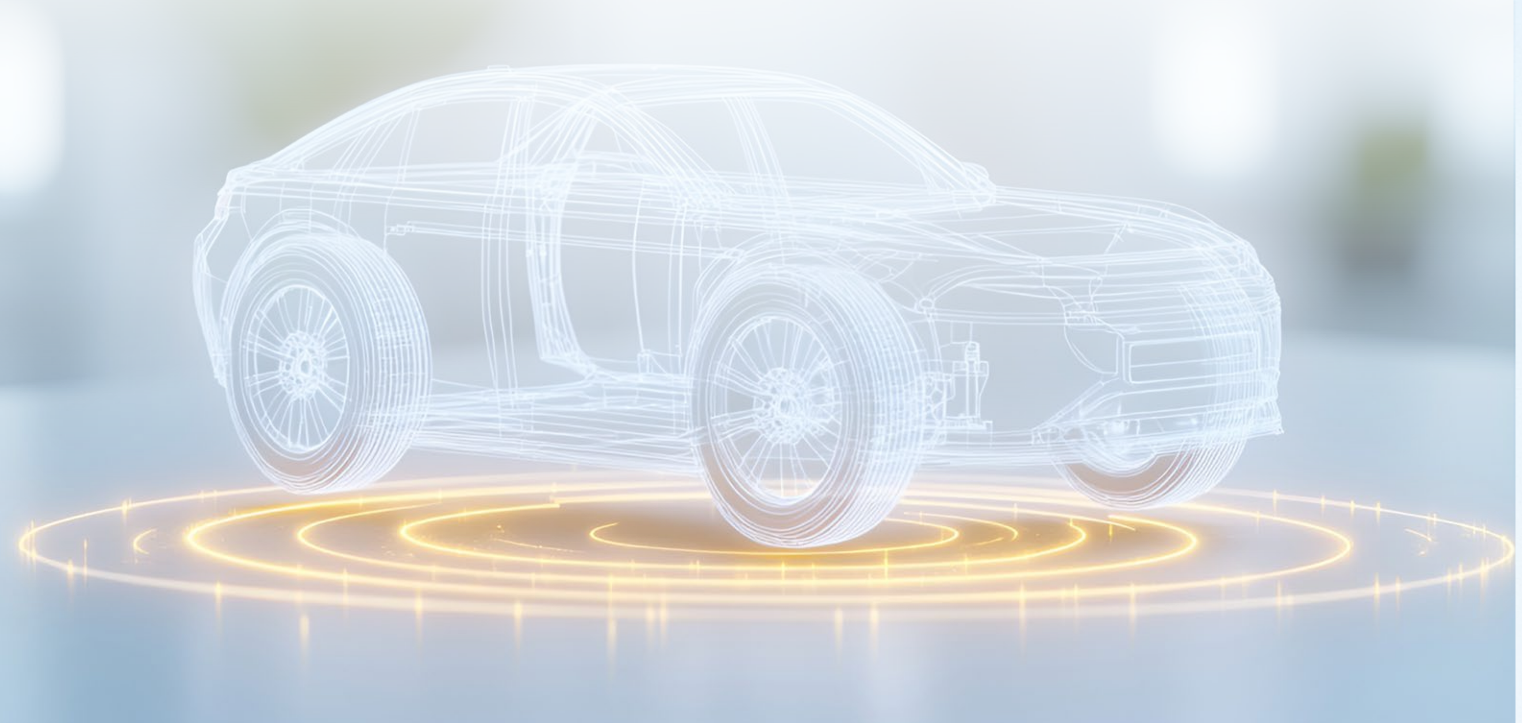
Baolong's revenue reached RMB **8.747** billion, and the net profit attributable to the parent company was RMB **213** million

Our products include:

Tire pressure monitoring systems (TPMS), automotive sensors (primarily pressure, light and rain, speed, position, acceleration, and current sensors), driver assistance products (in-vehicle cameras, automotive radars, controllers, and system solutions), intelligent suspension systems (air springs, air reservoirs, air handling units, electronically controlled dampers, suspension controllers, and integrated suspension systems), automotive metal tubes and components (lightweight chassis and body structural parts, exhaust system tubes, and EGR tubes), valves and wheel balance weights, BUSBARs, and aluminum exterior trim parts.

Corporate culture

The Company's carefully nurtured Orchard Culture nourishes and supports its employees, helping them grow, develop their talents, and realize their potential within the Baolong family. This vibrant ecosystem fosters a culture of perseverance and positive growth, enabling employees to thrive and succeed.



Key performance

2025 sustainability highlights

ESG

- Wind ESG Rating : **AA**
- Huazheng ESG Rating: **AA**

Corporate governance

- **0** concluded litigation cases involving corruption
- **4** business ethics and anti-corruption reports
- **0** concluded business ethics cases

Shared development with employees

- **0** human rights violations
- **4.62**/5 scored in overall employee satisfaction
- **5,914** employee training sessions conducted
- **100**% employee training coverage
- **100**% ISO 45001 safety management systems certification coverage
- **100**% employee human rights assessment coverage

Leading products

- RMB **633** million of R&D investment
- R&D personnel as % of total workforce: **16.57**%
- R&D investment as % of operating revenue : **7.23**%
- **1,499** R&D personnel
- **838** valid patents during reporting period
- **46** newly authorized invention patents in 2025
- **95** scored in customer satisfaction
- **0** data security and privacy breaches

Climate change response

- Clean energy consumption: **7,175.92** tons of standard coal equivalent
- Investment in greenhouse gas emission reduction: RMB **19.3271** million
- Annual emission reduction: **26,198** tonnes of CO_2 equivalent (tCO_2e)

Environmental protection

- RMB **14.3056** million of environmental protection funds invested during the reporting period
- **100**% production subsidiaries certified to ISO 14001
- **7,672,230.45** kWh of electricity saved through factory energy efficiency improvements

social contribution

- Supplier scope covered by the Supplier Code of Conduct: : **Tier 1 suppliers**
- RMB **2.1269** million of social donations in total
- **315** hours of employee volunteer service

Milestones of the year

January

- Received the "Science and Technology Innovation Award" from GAC Group
- Received the "Role Model of the Era Award" from Changan Mazda
- Received the "Outstanding Contribution Award" from Dongfeng Passenger Vehicle
- Recognized as an Annual Advanced Supplier by Dongfeng Liuzhou Motor
- Baolong's product technology exhibition debuted at General Motors North America
- BH SENS was recognized as a Shanghai Manufacturing Single Champion Enterprise

February

- Received the "Global Automotive Supply Chain – ESG Ecosystem Partner Award"
- Infineon awarded Baolong the "Teaching Customer" certificate to jointly explore cutting-edge automotive electronics technologies

March

- Signed a strategic cooperation agreement with BASF
- Received the "2024 Outstanding Quality Award" from Wuhan Jinfeng Autoparts Co., Ltd.
- Received the "SAIC-GM-Wuling Excellent Quality Award"

April

- Received the "Outstanding Win-Win Award" for Li Auto's deep integration project
- Received the Pioneer Development Award from SAIC General Motors
- Reached a strategic partnership with thyssenkrupp Bilstein
- Signed an agreement with JOYNEXT to expand into L2–L4 advanced driver assistance solutions
- The 4.8 MW distributed photovoltaic project in Phase II of the Ningguo Park was successfully connected to the grid

May

- Exhaust system products received the "GM Global Supplier Quality Excellence Award"
- TPMS products received the "GM Global Supplier Quality Excellence Award" for the first time
- Joined hands with Weifu High-Technology Group to expand into the new field of fully active suspension
- Increased investment in UDAS to deepen intelligent driving collaboration
- The 4.8 MW photovoltaic project in Phase II of the Ningguo Park was successfully connected to the grid

June

- Baolong was recognized as a "Green Development Enterprise" case by the Shanghai Federation of Economic Organization and Shanghai Federation of Industrial Economics
- Received Nissan China Region's RQA Award
- Hosted "Baolong Day" at the BMW Group Research and Innovation Center (FIZ) in Munich

July

- Ranked again among China's Top 100 Automotive Supply Chain Enterprises (No. 65)
- BH SENS was recognized as a "Multinational Corporation R&D Center"
- Signed a strategic cooperation agreement with JAC Motors

August

- Received Würth's High Quality and Reliable Supply Award again
- Recognized as a 2025 Strategic Partner by Li Auto
- Received the "2025 First China Auto Supply Chain 'Xingyu Award'"

September

- Baolong ranked among Shanghai Top 100 Enterprises for the 17th consecutive year
- Ranked among "Shanghai Top 100 Growth Enterprises" (No. 59)
- Ranked among "Shanghai Top 100 Private Enterprises" (No. 64)
- Ranked among "Shanghai Top 100 Emerging Industry Enterprises" (No. 44)
- Ranked among "Shanghai Top 100 Manufacturing Enterprises" (No. 46)

October

- Baolong's COB packaged camera passed AEC-Q certification
- Light and rain sensor passed ASPICE CL2 international assessment
- Baolong's cumulative air tank production exceeded 1 million units
- Weifu Baolong officially commenced operations
- Received Li Auto's Value Award
- Received Gasgoo's "Golden Series Award – China's Top 100 New Automotive Supply Chain Enterprises"
- Received Gasgoo's "Golden Series Award – Best Global Expansion Practice Award"

November

- BH SENS won the 5th Shanghai Intellectual Property Right Innovation Award
- Shanglong Electronics officially commenced production
- Received Volvo Car Asia Pacific's "Sustainability Long-term Partnership Award"

December

- Run-flat tire pressure monitoring sensor received the Lingxuan Gold Award
- Received Dongfeng Nissan's 2025 Top Supply Chain Partner
- Hefei Baolong received JAC Group's "Outstanding Supplier Award"
- Signed a memorandum of cooperation with Infineon
- Deeply participated in the formulation of China's national standard for in-vehicle millimeter-wave radar
- Selected among the Top 100 ESG Best Practices of Chinese Listed Companies 2025
- The 3.14 MW photovoltaic project in the Hefei Park was successfully connected to the grid
- Renewed the RMB 10 million discipline development fund donation agreement with Wuhan University of Technology

Transparent Governance and Standardized Operations

Baolong aims to build a clear, standardized, and transparent corporate governance system. The Company continuously optimizes its governance mechanisms, clarifies the responsibilities and authorities of each governance body, and strengthens the foundation for governance, thereby providing robust organizational support for long-term, stable development.

Anti-bribery and anti-corruption training covered **100**% of board members

No lawsuits or major administrative penalties for commercial bribery or corruption occurred in 2025

No lawsuits or major administrative penalties for unfair competition occurred in 2025

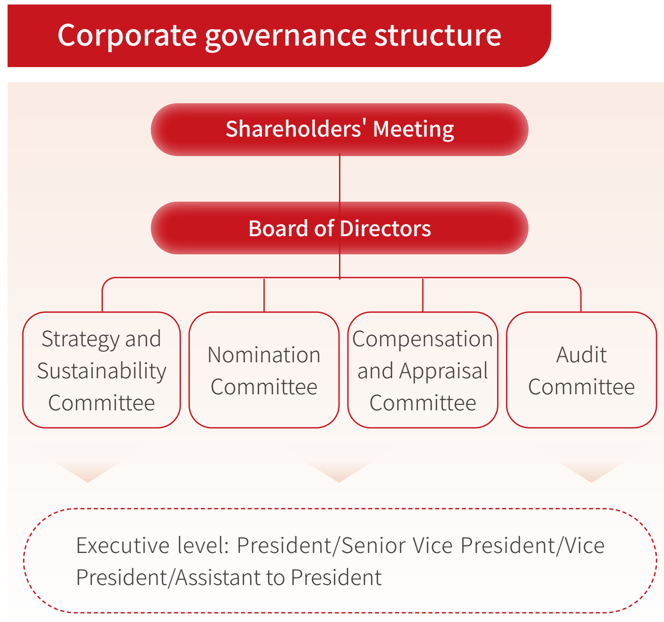
SDG alignment

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

Corporate Governance

Baolong has established a comprehensive corporate governance system centered on its *Articles of Association* in strict accordance with the *Company Law*, *Securities Law*, *Code of Corporate Governance for Listed Companies*, *Rules Governing the Listing of Stocks on Shanghai Stock Exchange*, and other applicable laws, regulations, and corporate governance requirements issued by the China Securities Regulatory Commission (CSRC) and the Shanghai Stock Exchange. This system also includes the Rules of Procedure of the Shareholders' Meeting, the *Rules of Procedure of the Board of Directors, and the Working System for Independent Directors*. The Company continuously revises these governance systems in line with business development and regulatory requirements, forming a governance mechanism with clearly defined responsibilities, effective checks and balances, and standardized operations. This mechanism ensures compliant operations and effectively safeguards the fairness and scientific rigor of corporate governance decisions.



Board independence

The Working System for Independent Directors serves as an important safeguard for standardized corporate operations, the protection of minority shareholders' legitimate rights and interests, and the healthy and stable development of the capital market. In accordance with the *Administrative Measures for Independent Directors of Listed Companies*, the Company continues to strengthen the role of independent directors in corporate governance.

As of the end of the reporting period, the Board of Directors consisted of nine members, including three independent directors. The Board has established four specialized committees: the Nomination Committee, Audit Committee, Compensation and Appraisal Committee, and Strategy and Sustainability Committee. Independent directors account for the majority on each committee, and independent directors serve as chairpersons (conveners) of the Nomination Committee, Audit Committee, and Compensation and Appraisal Committee. In addition, the Company has established a dedicated meeting mechanism for independent directors and formulated the *Detailed Rules for the Work of Independent Directors' Special Meetings*, ensuring standardized and institutionalized performance of duties by independent directors and effectively safeguarding the objectivity and fairness of Board decisions.

For detailed information regarding Board composition and performance, the division of responsibilities between the Board and management, the composition and operation of specialized committees, and the performance of independent directors, please refer to the "Corporate Governance, Environment and Society" section of our *2025 Annual Report*.

	Nomination Committee*	Audit Committee*	Compensation and Appraisal Committee*	Strategy and Sustainability Committee
Number of independent directors on each specialized committee	3	3	3	2
Proportion	60%	100%	60%	40%

Note: * denotes an independent director serving as committee chair.

Board effectiveness

The Board of Directors fulfills its guidance and oversight responsibilities in protecting investors' interests and maximizing corporate value. During the reporting period, all directors attended meetings and expressed opinions based on their professional expertise. Independent directors served as independent directors for no more than three domestic listed companies, ensuring sufficient time and energy to perform their duties. To enhance governance capabilities, we organized compliance training programs for directors, covering internal policies, codes of conduct, and securities market laws and regulations.

In 2025, we organized specialized compliance training sessions to further implement new regulatory requirements and reinforce the operating philosophy of "compliance first and controllable risks". The training focused on strengthening securities compliance awareness and practical governance capabilities among directors and senior management, mitigating compliance risks, and supporting our sustainable and healthy development. Topics included *the Impact of the New Company Law and Related Regulations on the Responsibilities of Directors and Senior Management*, and *Analysis of Practical Challenges in Shareholding Changes and Insider Information Management for Directors and Senior Management.*

In addition to internal compliance training, directors participated in three training sessions organized by regulatory authorities.

We also established and operate a Board effectiveness evaluation mechanism. Each year, the Board and its specialized committees conduct systematic self-evaluations of their overall operational effectiveness. Annual evaluation reports are reviewed by the Board or relevant specialized committees, and the conclusions serve as important references for optimizing director appointments, adjusting committee structures, and formulating annual training plans.

Key performance

9 Board meeting held

100% attendance rate of Board members

6 Audit Committee meetings

4 Nomination Committee meetings

1 Strategy and Sustainability Committee meeting

5 Compensation and Appraisal Committee meetings held

Board diversity

We place strong emphasis on the professionalism and diversity of the Board of Directors in accordance with the *Company Law* and other applicable laws, regulations, and the *Articles of Association*. The diverse backgrounds and extensive experience of Board members provide multiple perspectives and insights for corporate strategic planning, enabling committees to evaluate issues from broader dimensions and fully consider the interests of different stakeholder groups. We follow internationally recognized ESG governance principles and continuously enhance Board diversity by considering factors such as cultural background, educational experience, industry expertise, gender, and age. This approach provides us with more comprehensive perspectives and insights. Our directors possess diverse professional backgrounds and industry experience in automotive components, law, finance, and other fields, along with the knowledge, skills, and competencies required to fulfill their responsibilities.

We also promote female representation on the Board. During the reporting period, we have two female directors, accounting for **22.22**% of the Board.

Position	Name	Gender	Starting date of term	Termination date of term	Professional competence			
					industry experience	risk management	Financial accounting	Law
Chairman	Zhang Zuqiu	Male	2005/03/28	2028/11/16	√			
Director	Chen Hongling	Male	2005/03/28	2028/11/16	√			
Director	Wang Shengquan	Male	2005/03/28	2028/11/16	√			
Director	Zhang Min	Female	2025/11/17	2028/11/16	√			
Director	Wang Jialing	Female	2010/08/14	2028/11/16		√		
Director	Du Shuo	Male	2021/06/10	2028/11/16	√			
Independent Director	Liu Qiming	Male	2022/12/30	2028/11/16	√			
Independent Director	Ye Jianmu	Male	2022/12/30	2028/11/16			√	
Independent Director	Xu Hong	Male	2025/08/08	2028/11/16				√

Business Ethics

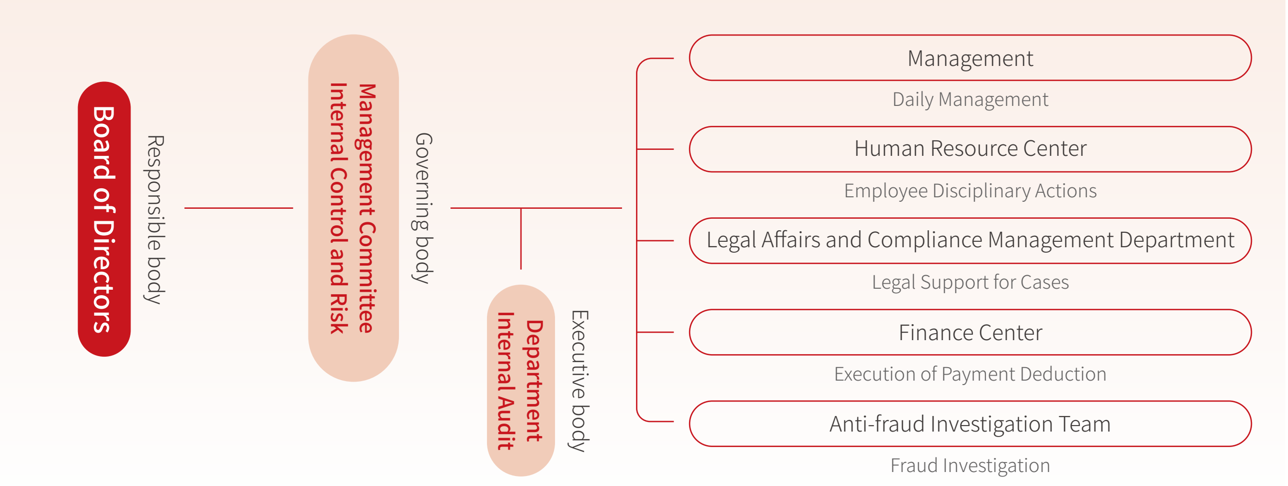
Baolong strictly adheres to business conduct standards and firmly opposes corruption and fraud. The Company participates in market competition in accordance with laws and regulations and rejects all forms of commercial bribery, money laundering, monopoly practices, and unfair competition. Meanwhile, we standardize and streamline whistleblowing procedures, and strengthen whistleblower protection and supplier integrity management to ensure compliant, transparent, and fair operations throughout business activities.

Anti-commercial bribery and anti-corruption

Governance

Baolong formulated the *Anti-Fraud Management System*, which defines the responsibilities and obligations of management and employees in accordance with the *Basic Norms of Corporate Internal Control*, the *Shanghai Stock Exchange Self-Regulatory Guidelines No. 1 for Listed Companies – Standardized Operations*, and other applicable requirements. The policy prohibits all employees from soliciting, accepting, or indirectly receiving gifts, property, securities, or other benefits from organizations or individuals related to the exercise of their duties. It also prohibits employees from accepting banquets, travel, fitness, entertainment, or other activities that may affect impartial performance of duties or involve conflicts of interest. We hold individuals accountable for corrupt practices, safeguard the interests of shareholders and investors, and promote long-term and stable development. The *Anti-Fraud Management System* applies to Baolong and its subsidiaries, employees in confidential positions, suppliers and other business partners, as well as other third-party organizations with vested interests.

Anti-fraud governance structure and responsibilities



Board of Directors

- Advocates a corporate culture of integrity and ethical conduct and fosters an anti-fraud corporate environment; oversees the establishment of internal anti-fraud control systems and assumes responsibility for their effective operation.

Internal Control and Risk Management Committee

- Provides guidance and supervision over the Company's day-to-day anti-fraud efforts; makes decisions on handling major disciplinary violations, loss recovery, and related matters.

Internal Audit Department

- Serves as the standing body for anti-fraud management, responsible for receiving and registering whistleblowing reports, as well as investigating, reporting, and following up on fraud-related leads.

Strategy

To prevent fraud risks, the Company has established a full-process management system centered on the *Anti-Fraud Management System*, covering prevention, detection, investigation, handling, and improvement. Grounded in a culture of integrity, the system includes regular fraud risk assessments, strengthened oversight of confidential positions, integrity clauses for business partners, accessible whistleblowing and protection mechanisms, and defined departmental responsibilities. Through efficient coordination, we aim to curb commercial bribery and corruption at the source while safeguarding a healthy business environment and corporate reputation.

During the reporting period, we continue to strengthen a full-chain compliance governance system for procurement activities. Internally, we standardize operational requirements and clarify responsibilities and authority boundaries for procurement personnel. Externally, we define integrity performance requirements for business partners, forming a two-way and multi-dimensional control mechanism. Through embedded supervision and routine audit mechanisms, the Company conducted in-depth reviews of procurement processes, dynamic supplier admission assessments, and joint contract performance reviews to enable dynamic identification and closed-loop management of corruption risks.

Impact, risk, and opportunity management

To strengthen risk prevention and control, the Company has established an information-based workflow with segregation of duties covering key processes such as application, approval, authorization, and verification. The Internal Audit Department conducts fraud investigations and routine oversight in high-risk areas to prevent fraudulent behavior. For confirmed fraud cases, we adopt graded disciplinary measures based on the severity of the misconduct, including admonition interviews, termination of employment, and referral to judicial authorities where necessary. Accountability measures also vary depending on circumstances, including management negligence, business partner breaches, obstruction of investigations, and information leakage.

Following any fraud incident, we initiate rectification measures. Responsible departments shall assess control weaknesses in the relevant processes and submit improvement plans to management within a specified timeline under a verification mechanism for effective implementation. Through systematic control measures, the Company reduces operational risks and safeguards organizational integrity and stable development.

Metrics and targets

In 2025, the Company designated the "anti-corruption training coverage rate" as a core performance management indicator for anti-commercial bribery and anti-corruption efforts.

Key performance

- **0** concluded litigation cases involving corruption
- **0** concluded business ethics litigation cases
- **4** business ethics and anti corruption reports received
- **6** internal reports investigated and resolved
- **100**% complaint resolution rate
- **6,510** participants of training on business ethics and anti corruption for employees
- **72**% of total workforce

Anti-unfair competition

Baolong places great importance on fair competition and compliant operations and regards anti-unfair competition as an integral part of compliance management and ESG governance. The Company strictly complies with laws and regulations related to market competition and intellectual property protection, including the *Anti-Unfair Competition Law*, the *Anti-Monopoly Law*, and the *Advertisement Law*, while also formulating the *Competition Compliance Mechanism* based on operational needs. We continuously improve our internal systems related to anti-monopoly and fair competition, including the *External Communication Compliance Management Policy* and the *Monitoring Process on Intellectual Property Rights Infringement*. Competition compliance requirements are embedded into contract management procedures, forming a closed-loop risk management mechanism for anti-unfair competition compliance through prevention before incidents, control during operations, and post-event improvement.

Business ethics training session

We strengthen compliance with laws and regulations through multi-level measures, including policy development, process controls, IPR compliance management systems, and training and communication programs. These efforts help prevent risks associated with commercial confusion, false advertising, improper promotion, commercial defamation, and IPR infringement, thereby maintaining a fair and orderly market environment and mitigating compliance risks.

In 2025, we organized dedicated awareness campaigns on anti-monopoly and fair competition, with a focus on the practical application of the *Anti-Unfair Competition Law* and trademark law. Targeted training sessions were delivered to employees in key functions such as sales and procurement. Under the theme "Anti-Unfair Competition and Trademark Law Practices", the **1.5**-hour training covered **180** participants. By integrating typical cases and practical scenarios, the program enhanced employees' compliance awareness and risk prevention capabilities in market competition, contract negotiation, and brand usage, further strengthening our management on anti-monopoly and fair competition.

In 2025, the Company recorded no incidents related to unfair competition. A total of 90 news releases, 31 videos, two packaging and trademark compliance reviews, and two public opinion cases were reviewed.

Business ethics management measures and achievements

Area	Specific measures and outcomes	
Anti-commercial bribery and anti-corruption	Anti-commercial bribery and anti-corruption review	• Formulated the *High-Risk Business Process List for Anti-Fraud Management*, focusing on high-risk areas such as procurement, bidding, contracts, and asset disposal; strengthened monitoring of related-party transactions, price manipulation, and fraudulent acceptance activities, while enhancing segregation of authority and system-based monitoring.
	Clean governance cultural promotion	• Used the *Employee Handbook*, OA system, and official WeChat account to establish an employee integrity guiding mechanism; systematically promoted anti-fraud awareness and integrated these principles into daily business operations; clearly communicated anti-fraud requirements to suppliers, customers, and other partners to foster a clean and trustworthy business ecosystem.
	Whistleblowing channel accessibility and whistleblower protection	• Optimized whistleblowing handling mechanisms to ensure accessible reporting channels and timely, fair investigation and feedback on reports.
Anti-unfair competition	• Embedded compliance review mechanisms into key processes such as external communications, contract reviews, and publicity releases by combining preventive controls and process management, while improving competition compliance capabilities through policy revision and process optimization; • Organized training on anti-unfair competition and trademark law practices, with a focus on employees in key functions such as sales and procurement.	

Business ethics supervision and management

Baolong has established a comprehensive supervision system to strengthen risk assessment and response mechanisms related to anti-monopoly and fair competition through regular meetings and joint supervision. We improve our whistleblowing and disciplinary systems to prevent fraud, commercial bribery, and unfair competition, ensuring fairness, impartiality, and transparency in business operations while safeguarding market order and compliant operations.

Reporting and handling procedures

The Company adopts a zero-tolerance approach toward all forms of bribery and corruption. The Internal Audit Department strictly implements the *Reporting and Complaint Handling Process*, improves whistleblowing channels and protection measures, and maintains full-process confidentiality for reported information to create a secure and reliable reporting environment. Employees and business partners are encouraged to report corrupt practices via email, telephone, mail, or other reporting channels.

Baolong Automotive business ethics reporting and investigation procedure

Reporting channel	Email: jubao@chinabaolong.net Tel: 13764468716
Mailing address	Internal Audit Department, Baolong, No. 5500 Shenzhuan Highway, Dongjing Town, Songjiang District, Shanghai
Reporting and handling process	The Company accepts both anonymous and non-anonymous reports through all channels. After preliminary assessment of reported leads, we determine whether to initiate a formal case and give feedback to the whistleblower. Malicious reporting may result in legal liability.
Whistleblower protection mechanism	• Whistleblower information remains encrypted, and reporting materials are managed as confidential documents with independent filing systems; • whistleblower identities remain concealed through coded verification procedures; • disclosure of reported information requires the whistleblower's written consent; • the Company provides protection against retaliation and support for compensation claims; • personnel who disclose whistleblower information and individuals who fabricate false accusations are subject to strict disciplinary action.

Business ethics training

Baolong provides periodic training on business ethics, anti-corruption laws and regulations, and related topics to employees at all levels and key suppliers. During the reporting year, the Company conducted dedicated training programs, covering **100**% of directors, **85**% of management personnel, and **72**% of employees.

For newly hired employees, we require the signing of a commitment to integrity and self-discipline. During onboarding training, all new employees must complete integrity culture courses, including the *Anti-Fraud Management Mechanism* and the *Competition Compliance Mechanism*, and pass relevant assessments to ensure a full understanding of the compliance requirements. Regarding anti-fraud communication, during the first half of the year, the Internal Audit Department, together with the Legal and Compliance Management Department, conducted training on the *Anti-Fraud Management Mechanism* for employees in procurement and sales functions, achieving a participation rate of **87.3**%. In the second half of the year, the Internal Audit Department and the Supply Chain Development Center jointly delivered training on the mechanism for suppliers.

Risk management

A sound internal control and risk management system forms an important foundation for stable business operations. The Company implemented compliance requirements and revised and optimized the *Internal Control Testing and Evaluation Management Mechanism* and the *Internal Audit Mechanism* in strict accordance with the *Company Law*, the *Securities Law*, the *Basic Norms of Corporate Internal Control* and supporting guidelines, the *Code of Corporate Governance for Listed Companies*, and *Compliance Management Systems Requirements with Guidance for Use (GB/T 35770-2022)*, as well as regulatory requirements from the CSRC and the Shanghai Stock Exchange. By strengthening risk identification, risk assessment, and internal control system development, we enhance source-based governance and improve comprehensive risk management and compliance operations.

Risk management structure

Board of Directors — Internal Control and Risk Management Committee » Internal Control and Risk Management Committee

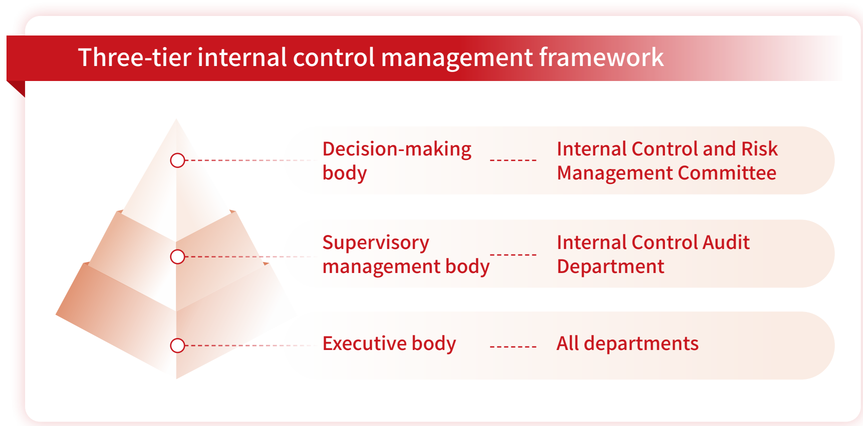
Frontline business departments, Legal and Compliance Management Department, Internal Audit Department » Three lines of defense for compliance management

Compliance risk	• Build a comprehensive compliance management system and progressively established specialized compliance modules; • complete dedicated compliance programs in securities compliance, data compliance and confidentiality, and competition compliance, while deepening risk identification, gap remediation, and preventive control; • conduct regular compliance self-assessments and internal and external expert training to enhance compliance awareness and capabilities.
Financial risk	• Formulate financial management policies to control fund-related risks.
Supply chain risk	• Monitor external changes related to supply chain due diligence and report promptly to the management; • establish a supply chain compliance system, improving due diligence, supply chain traceability, labor compliance, and related systems to achieve end-to-end supply chain risk control.
Market risk	• Respond proactively to international trade remedy investigations while implementing internal early warning mechanisms to effectively reduce potential operational impacts.
Environmental risk	• Formulate environmental management policies and emergency response plans for environmental pollution incidents, implement an accountability mechanism for environmental performance, and strengthen risk identification and remediation.
Safety risk	• Improve workplace safety management systems, strengthen hazard identification, monitoring, and inspections, and enhance training and emergency response mechanisms.

Internal control management

Internal control management system

The Company has established a distinctive three-tier management system for internal control, with the Internal Control and Risk Management Committee responsible for decision-making and departments accountable through graded management responsibilities. In addition, ESG-related risks such as product quality, information security, and intellectual property protection are integrated into the system, strengthening our overall capabilities in risk prevention and control.



Internal control audit and evaluation

The Company's internal control audit activities include business ethics audits as an integrated component.

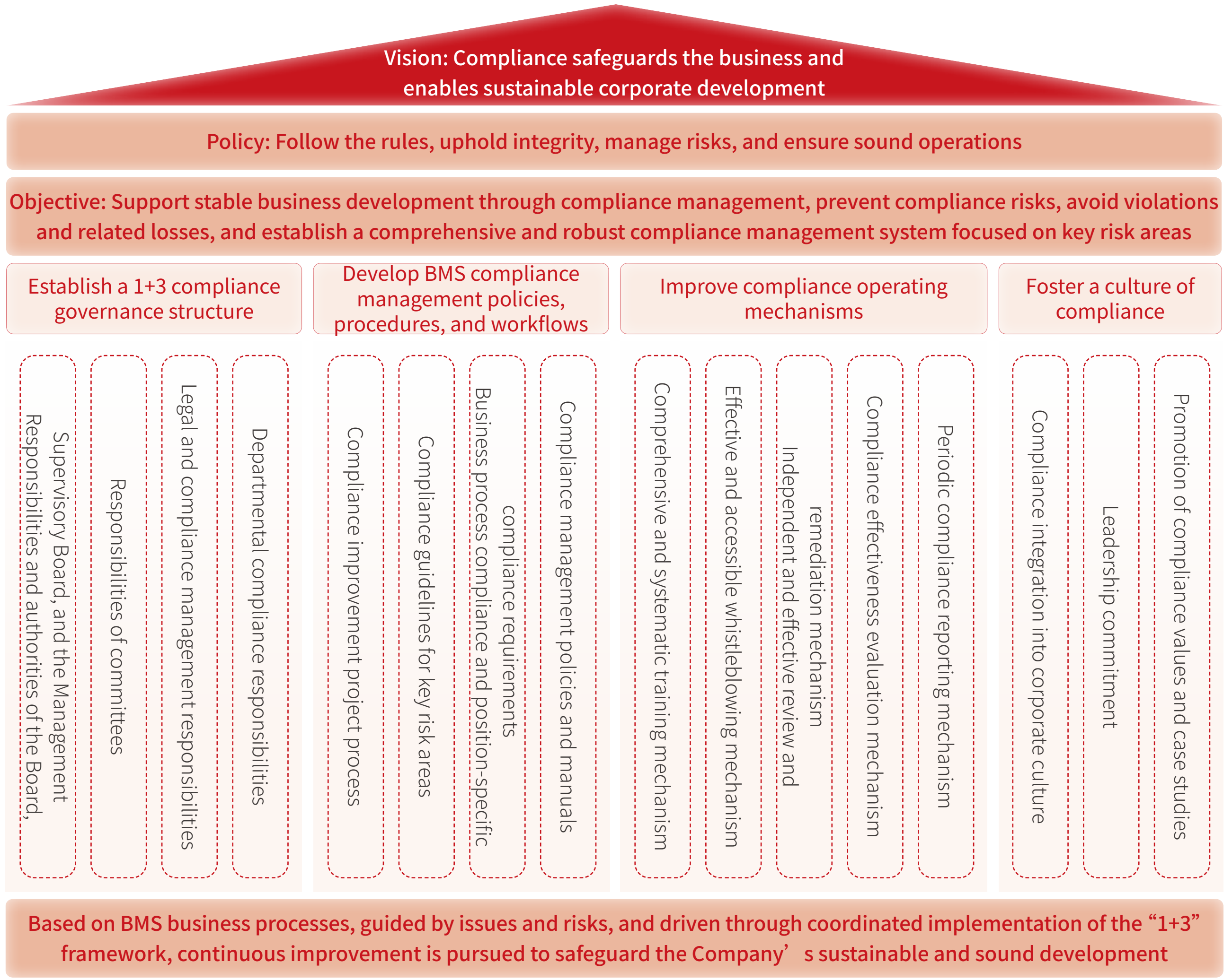
In 2025, the Company conducted the following special audits: in accordance with the *Shanghai Stock Exchange Self-Regulatory Guidelines No. 1 for Listed Companies – Standardized Operations*, the Internal Audit Department audited the operation of fundraising proceeds, guarantee business, related-party transactions, and outbound investments during both the first and second halves of 2025. No violations of laws, regulations, or operational irregularities were identified.

In 2025, the Internal Audit Department also conducted special audits on import and export operations, inventory management, period expense management, and procurement activities. A total of 106 issues were identified. The Company has established an audit issue tracking and management system through an internal platform, achieving a **90**% on-time closure rate for audit findings in 2025.

Compliance operations

By optimizing the compliance management framework, we improve compliance risk management and supporting mechanisms, and strengthen risk defenses, upholding the compliance principles of "following rules, acting with integrity, managing risks, and ensuring stable operations".

In 2025, the Legal and Compliance Management Department organized activities during the "Legal Compliance Month", including knowledge challenge, creative video competition, and seven themed training sessions. Covering key areas such as anti-fraud, data compliance, contract management, and anti-unfair competition, these initiatives enhanced employees' compliance awareness and legal literacy while strengthening the Company's capability to prevent legal risks in business operations.



Sustainability Management

ESG policy

Green development, social value creation, and compliant governance

In 2025, the Company's Strategy and Sustainability Committee held one meeting in total.

A total of **21** material topics were identified, including **4** topics with double materiality and **1** financial material topic.

SDG alignment

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

Sustainability Governance System

The Strategy and Sustainability Committee under the Board of Directors has been established to oversee the implementation of sustainability-related strategies, goals, and policies, regularly reporting to the Board and providing data support and analytical input for decision-making.

The ESG Management Committee operates under the Strategy and Sustainability Committee. It is responsible for identifying ESG impacts, risks, and opportunities, determining material ESG topics, and providing guidance on related business activities.

In accordance with the *Detailed Rules for the Work of the Strategy and Sustainability Committee*, Baolong advances ESG initiatives while Board members and committee members take the lead in practicing ESG principles and integrating Sustainability into corporate culture. Through internal training and communication activities, the Company enhances ESG awareness across all employees and promotes ESG implementation from top-level decision-making to frontline execution.

Sustainability governance structure

Decision-making level

Board of Directors

Strategy and Sustainability Committee

- Positioning: The highest decision-making and supervisory body of ESG
- Composition: Director
- Responsibilities:
  - Conduct research, analysis,review and supervision of the Company's ESG and other related matters, including ESG policies, risks and opportunities, strategies, objectives, systems, performance, reports, etc.

Management level

ESG Management Committee

- Positioning: The highest ESG management body
- Composition: Chairman of the Board (primary responsible person), heads of relevant functional centers, and the park management director
- Responsibilities:
  - Guide and formulate the Company's ESG strategy and management requirements, including ESG governance structure, strategy, objectives, execution, and performance management mechanisms
  - Identify key ESG trends, risks, and opportunities related to the Company's sustainable development, determine major ESG risk topics, and provide guidance on business activities involving material ESG topics
  - Oversee the channels and methods of communication between the Company and its stakeholders.
  - Monitor the implementation and effectiveness of the Company's ESG management, evaluate performance, and recommend improvements.
  - Supervise the work of Baolong's subsidiaries in compliance, environmental protection, occupational health and safety, and sustainable development.

Executive level

Functional departments and business units

- Positioning: Assist the ESG Management Committee in implementing the ESG plan
- Composition: Representatives of all departments
- Responsibilities:
  - Collect and compile ESG-related data
  - Implement ESG improvement measures
  - Coordinate internal and external communication, etc.

Sustainability governance initiatives

In 2025, under the guidance of the Company's ESG strategy, the Strategy and Sustainability Committee aligned sustainability practices with the concrete business operations. By taking comprehensive management of material ESG topics as a key focus, we integrate Sustainability practices throughout the entire operational value chain.

Senior leadership and ESG implementation

The Board of Directors has been deeply involved in and coordinate ESG risk management, working alongside the Chairman to advance the management of key sustainability topics in a systematic way. Led directly by the Chairman and in collaboration with functional departments and business units, we conducted in-depth discussions on climate change response, ESG supply chain management, innovation-driven development, and other key areas. Action plans for these priority topics have been clearly defined to ensure deep integration between ESG governance and the Company's overall strategy.

Benchmarking and indicator system optimization

We keep on monitoring developments in domestic and international accounting standards, stock exchange regulatory requirements, and ESG rating criteria, and optimize Baolong's ESG indicator management system to guide ESG management priorities.

In 2025, the Company launched a comprehensive ESG index, clarifying core indicators for ESG topic management and incorporating them into the performance evaluation system.

ESG training

We integrate ESG concepts into our routine training system. Directors and senior management participate in ESG-related training organized by regulatory authorities to enhance sustainability awareness and practical capabilities at the governance level. Each quarter, we assign integrated training courses covering ESG-related topics to all employees, leveraging diversified formats and content to strengthen ESG awareness and promote the Company's sustainability philosophy.

Business integration and ESG management

We align business operations with the ESG indicator system and embed sustainability concepts into business functions through enhanced training. ESG practices are implemented in an orderly manner, further strengthening normalized ESG management.

Transparent information and enhanced communication

We disclose sustainability report each year, and respond to and participate in thematic training sessions organized by the CSRC, stock exchanges, and listed company associations.

ESG performance and executive compensation

To advance sustainability initiatives, we establish ESG performance indicators in key areas including R&D and innovation, quality management, sustainable supply chains, energy management, ESG compliance, and information security. These indicators are linked to the compensation of relevant directors and management personnel to promote normalized ESG management.

Sustainability Philosophy

We integrate sustainability principles into daily business operations and management, respond to the United Nations Sustainable Development Goals (UN SDGs), and identify priority sustainability goals in advancing the sustainable journey on development.

Baolong remains committed to the R&D and manufacturing of intelligent and lightweight automotive products. Upholding a technology-driven approach, we advance product and process innovation, and build digitalized and intelligent operating systems. We place strong emphasis on service experience and strive to create long-term value for global customers and partners through efficient, professional, and reliable support.

Baolong integrates climate change response measures into corporate strategy, product development, and operational management. We actively respond to the national carbon peaking and carbon neutrality strategy through developing lightweight and intelligent green products to help vehicle manufacturers reduce carbon emissions and promote the sustainable development of the automotive industry and society in joint hands.

Employees are our most precious wealth. We are committed to fostering a healthy, equitable, and inclusive workplace by optimizing talent management strategies and talent development systems, as well as providing fair career advancement opportunities. By fully unleashing employee motivation and creativity, we empower employees to excel themselves.

Guided by the vision of developing automotive technology for the benefit of people, we fulfill our social responsibilities and remain grateful to and committed to serving society. In line with our core business development, we support public welfare and rural vitalization initiatives. While ensuring healthy business growth and delivering sustainable returns to investors, we contribute to broader economic and social sustainability.

Board ESG Statement

Board commitment

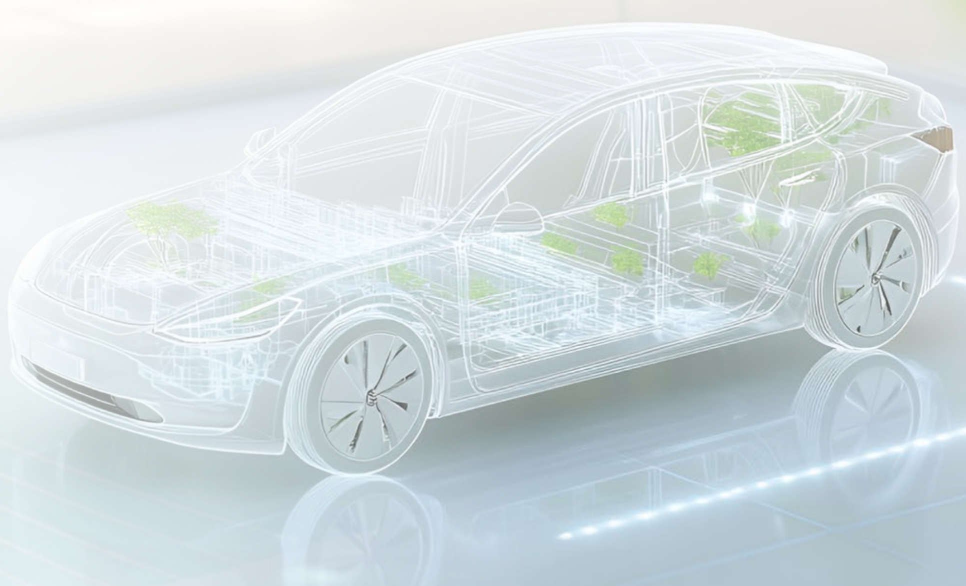
Our Board of Directors and we uphold compliant governance and stable development, strictly complying with the *Code of Corporate Governance for Listed Companies* and relevant requirements of the Shanghai Stock Exchange, while improving the ESG management system. The Board highly values the role of ESG in long-term development and diligently fulfills its oversight and decision-making responsibilities. It deepens engagement in ESG matters and promotes the full integration of ESG principles into development strategy, major decision-making, business operations, and risk management systems. Through these efforts, the Company steadily advances on its sustainability path and creates greater value for shareholders, employees, partners, and society.

Board statement

We integrate ESG principles into business operations and strategic planning, and publish sustainability reports. Through a more organized governance framework and enhanced risk management capabilities, we promote long-term, stable development.

The Board places strong emphasis on ESG governance and incorporates it into the responsibilities of the Strategy and Sustainability Committee, which consistently reviews relevant policies, objectives, and implementation progress for the effective advancement of sustainability initiatives. Looking ahead, we will continue to strengthen information disclosure, deepen stakeholder communication, and further enhance ESG management to support high-quality development.

This report comprehensively and truthfully discloses Baolong's ESG progress and achievements in 2025 and was reviewed and approved by the Board of Directors in April 2026.



Stakeholder Engagement

Upholding principles of environmental protection, we diligently fulfill our social responsibilities and place great importance on the rights and interests of stakeholders, including investors, customers, employees, and business partners. Through diversified communication channels, we learn and respond to ESG topics of concern to stakeholders in building a sustainable ecosystem together.

Stakeholder	Communication channel	Expectations and demands	Respond	Communication frequency
Government and other regulators	• Visit • Information reporting • Work report	• Compliant operations • Paying taxes according to the law • Environmental protection • Driving local development	• Complying with laws and regulations • Proactively paying taxes • Green management • Partnership discussions	On demand/quarterly
Shareholders and investors	• Investor service hotline • Email • Shareholders' meeting • SSE E Interactive • Investor on-site research • Performance briefing	• Improving corporate governance • Timely information disclosure • Sustained profitability • Investment return and revenue	• Enhancing internal control • Regular information disclosure • Protecting shareholder rights	Periodic report Temporary announcement Regular performance briefings Shareholders' Meeting Daily telephone communication E-interaction Email reply
Customers	• After-sales service • Website and email • Customer discussion • Daily operational communication	• Protecting customer rights • Improving customer satisfaction • Product and service security • quality	• Commitment to integrity in business operations • User feedback management	Continuous/on-demand
Employees	• Workers' Congress • Employee seminar • Employee satisfaction survey • Job evaluation	• Building a career development pathway • Competitive salary and benefits • Securing occupational health • Protecting the rights of employees	• Improving internal management system • Employee work and life security • Advancing occupational health initiatives • Employee communication feedback mechanism	Regular/semi annual/annual
Suppliers	• Daily communication • Special discussion and communication meeting • On-site review • Regular training	• Supply chain management • Mutual benefits • Shared development • Timely remittance	• Building a responsible supply chain • Upholding business ethics	On demand/Project
Communities and the public	• Charity activities • Volunteer service	• Improving the community environment • Carrying out volunteer activities • Responding to climate change	• Strengthening community interaction • Launching public welfare projects	Every six months/annually

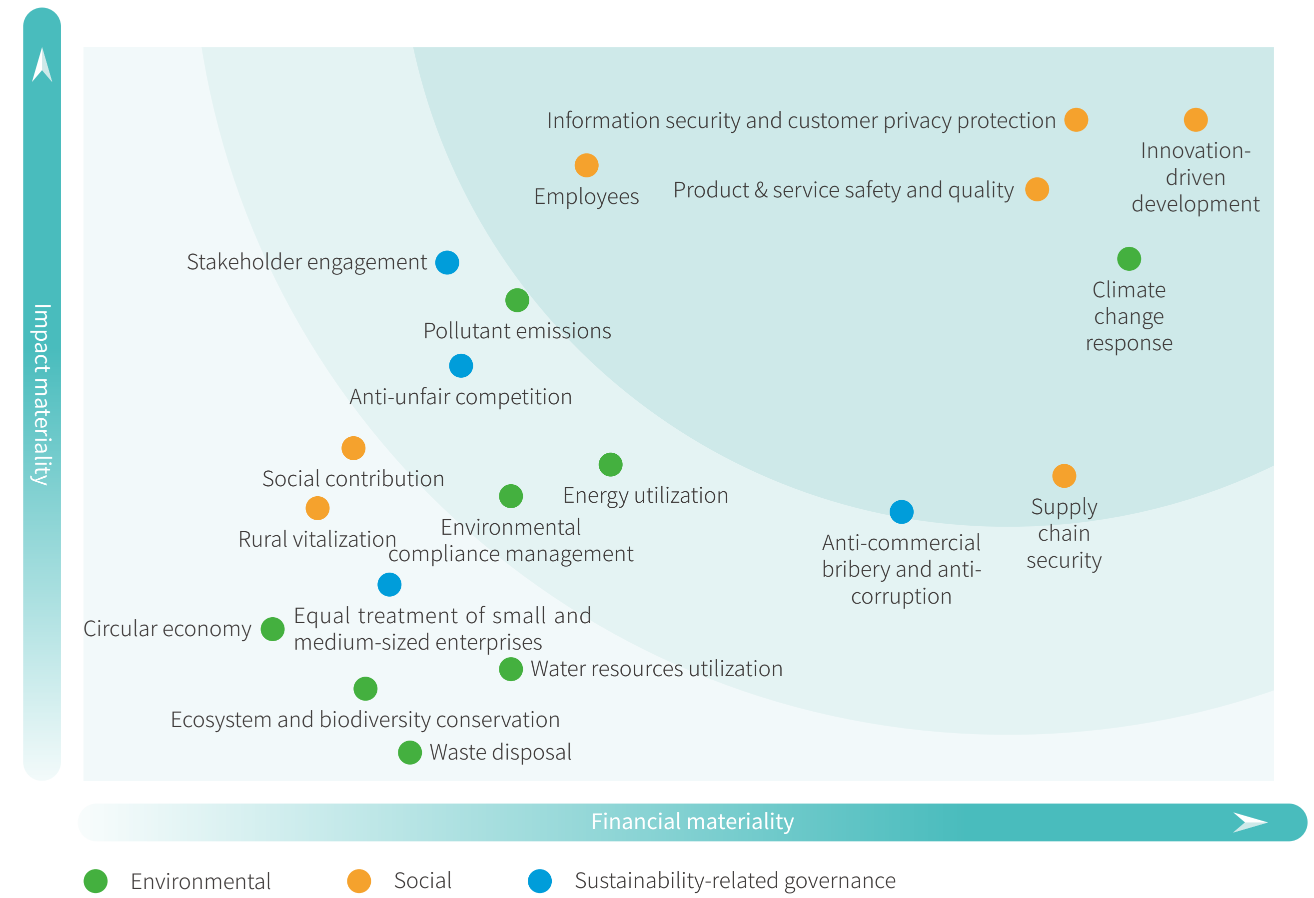
Materiality Assessment

Based on extensive communication with stakeholders, we assessed the importance of various topics and identified material issues of concern to stakeholders. The assessment considered the following criteria:

Screening criteria:

- Corporate values and strategy
- Sustainability-related laws and regulations
- Stakeholder feedback and expectations
- Benchmarking against industry sustainability practices
- Management recommendations

We identified a total of 19 material topics. Among these, innovation-driven development, information security and customer privacy protection, product and service safety and quality, climate change response, and supply chain security are topics of double materiality, while anti-commercial bribery and anti-corruption are topics of financial materiality. Detailed assessment results are as follows:



Baolong material topics matrix 2025

We address the above material topics throughout the relevant sections of this report to help stakeholders gain a more comprehensive understanding of our sustainability performance.

At the same time, we continue to explore and refine methodologies for assessing and analyzing the financial materiality of sustainability topics to better guide sustainability management and related information disclosure.

[1]The Company has not engaged in scientific research, technology development, or other activities in sensitive ethical areas such as life sciences and artificial intelligence, and therefore does not disclose information related to scientific and technological ethics.
Furthermore, the Company did not conduct sustainable development due diligence during the reporting period, so it does not report on due diligence matters.

Product First and Customers Empowerment

Baolong regards product quality and customer service as the foundation of its survival and development. The Company continuously improves a full-cycle management system covering R&D, manufacturing, and customer service. Through end-to-end quality control, we ensure product quality, while standardized data security mechanisms safeguard trade secrets and customer privacy. Meanwhile, we remain committed to technological innovation and inject more momentum into the high-quality development of the global automotive components industry.

RMB **633** million of R&D investment in 2025

accounting for **7.23**% of revenue

0 product recall events in 2025

95 scored in customer satisfaction survey

SDG alignment

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

17 PARTNERSHIPS FOR THE GOALS

Innovation-Driven Development

With a strong commitment to an innovation-driven development strategy, we enhance our innovation capabilities and develop new quality productive forces through continuous efforts, providing strong momentum for the Company's high-quality and sustainable development.

Governance

In R&D management, the Board of Directors assumes core responsibilities for strategic guidance, resource approval, and risk control related to innovation and development. The Board reviews and approves major R&D projects, ensures the reasonable allocation of R&D investment and innovation resources, improves the R&D talent incentive system, and oversees innovation outcomes while managing related risks. The head of the Technology Center is concurrently served by a Vice President (a member of senior management), who takes full responsibility for formulating and implementing the Company's R&D and innovation strategy and regularly reports major R&D progress and innovation risks to the Board. The center coordinates technical development and support services across business units. Its responsibilities mainly include experimental technology development, domestic and international product certification, applications for government and industry awards, support for industry-academia-research projects, common technology R&D, and Group-wide R&D management. We have established a sound R&D management process system and formulated a series of policies, including the *Project Management Specifications*, *Financial Management System of R&D Investment Accounting*, and *Project Quality Management Process (R&D Projects)*, to provide guidance for technological innovation and ensure the reasonable and efficient use of R&D investment.

Strategy[2]

The Company regularly assesses innovation-driven risks and opportunities across the short, medium, and long term and fully considers corresponding response measures to strengthen the ability to address such risks and opportunities. Meanwhile, we monitor industry trends and market demand and adjust R&D directions in a timely manner, providing strong technical support for sustainable development.

Risk / opportunity	Description		Opportunity	
Type	Technical risk	Technical risk	Technical opportunity	Technical opportunity
Description	Rapid technological advances across the industry may pose challenges if the Company does not update its technologies in a timely manner, potentially leading to lower production efficiency, higher energy consumption, and reduced competitiveness in product quality and cost.	During the R&D process, technical bottlenecks or misalignment in development direction may prevent projects from achieving expected outcomes.	Technological breakthroughs create new avenues for R&D and product innovation opportunities for Baolong.	Closer collaboration among automotive companies, universities, and research institutions enables the sharing of technology, talent, and resources, advances industry-wide technological progress, and creates additional innovation and partnership opportunities for Baolong.
Financial impact	Higher costs and reduced revenue	Higher costs	Lower costs and increased revenue	Lower costs
Impact period	Medium to long term	Medium to long term	Long term	Long term
Impact level	High	High	High	High
Likelihood	Medium	Medium	High	Medium
Value chain stage	Operations	Operations	Operations	Operations
Response measures	Closely monitor emerging technology trends and strengthen technology monitoring and early warning mechanisms; increase R&D investment to accelerate technological innovation; strengthen intellectual property protection to build technological advantages and barriers.	Increase R&D investment and attract top talent; strengthen collaboration with research institutions to share resources and technologies; establish robust R&D project evaluation mechanisms and adjust development priorities in a timely manner.	Increase R&D investment with a focus on frontier technologies; strengthen talent development and recruitment to build a high-caliber R&D team; actively promote industry-academia-research collaboration to accelerate technological innovation and commercialization.	Participate in industry associations and strengthen collaboration with peer companies; advance industry-academia-research partnerships to share resources and technologies; establish innovation alliances to jointly address technical challenges.

[2]Note: We define short-, medium-, and long-term impact periods as one year, one to five years, and more than five years, respectively. High, medium, and low impact levels refer to significant, moderate, and minor impacts on the Company's operations. High, medium, and low likelihoods refer to highly likely, relatively likely, and unlikely occurrences, respectively.

Impact, risk, and opportunity management

To effectively manage uncertainties throughout the R&D process, the Company adopts a systematic approach to identifying, assessing, and responding to R&D-related impacts, risks, and opportunities.

Identification

Drawing on emerging technology trends and evolving market demand, we identify R&D-related risks, including technical, market, and talent risks. At the same time, based on our strategic priorities, resource capabilities, national science and technology policies, and industry development trends, we identify opportunities arising from R&D, including innovation opportunities, product upgrades, and new market expansion opportunities.

Assessment

We assess the key drivers behind each identified risk or opportunity, including technology maturity, market competition, and the likelihood of talent attrition. We also evaluate potential impacts on product development timelines, cost control, market share, and brand reputation, as well as the expected time horizon of such impacts.

Response

In response to identified and assessed risks, we develop targeted measures, including R&D partnerships, talent development and incentive programs, and adjustments to market research and marketing strategies, to strengthen resilience against R&D-related risks. To capture opportunities, we implement targeted strategies, such as increasing R&D investment, optimizing resource allocation, and accelerating commercialization, to fully leverage innovation opportunities and support business growth.

Metrics and targets

The Company established long-term innovation-driven targets for 2025–2029, aiming for more than 1,000 total filings and registrations, including patent applications, proprietary technologies, software copyrights, integrated circuit layout designs, and trademarks. Invention patent applications are expected to account for no less than 45% of the total, while two to three international patent applications are planned annually.

During the reporting period, the Company was not involved in any legal proceedings related to intellectual property protection or disputes with industry competitors.

Innovation-driven management targets and progress in 2025

Indicator	Target	2025 progress
Establish a platform-based baseline for suspension controller products	95%	Achieved
Develop a localized MCU-based suspension controller platform product	90%	Achieved

In 2025, Baolong filed a total of 289 patent applications, including 105 invention patents. The Company placed a strategic focus on patent development for two frontier technologies, IDS and ECAS, filing 168 patent applications, including 61 invention patents, both accounting for more than 50% of the total. Specifically, we filed 54 patent applications related to IDS, including 31 invention patents, with invention patents accounting for more than 50%. For ECAS-related products, we pursued comprehensive patent deployment, filing 114 patent applications, including 30 invention patents.

Technology R&D management measures

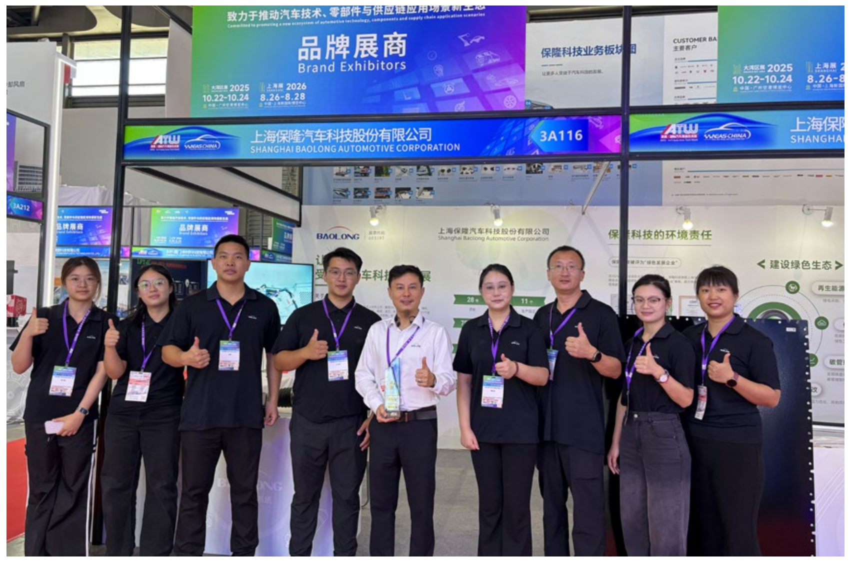
In 2025, building on our existing functional safety and ASPICE process framework, we integrated the Advanced Product Quality Planning (APQP) process under IATF 16949 to implement a structured work breakdown structure (WBS) across the product lifecycle. Leveraging the Feishu system tools, we deployed and executed decomposed tasks to advance digitalized R&D management.

Measures for attracting and retaining R&D talent

We leverage national and regional talent evaluation and incentive programs while fostering a supportive environment for R&D personnel based on operational needs to attract and retain core talent. To support key R&D talent, we assist employees in applying for government talent awards and honors, and distinguished academic leadership recognition, while helping address practical needs, including Shanghai residency, children's education, and housing. In terms of performance and incentives, we incorporate R&D and innovation performance into the annual evaluation system for R&D personnel and technical management teams. Evaluation criteria include development quality, project progress, and innovation capabilities, with results linked to compensation incentives. Equity incentives and employee stock ownership plans further strengthen our ability to attract and retain R&D talent.

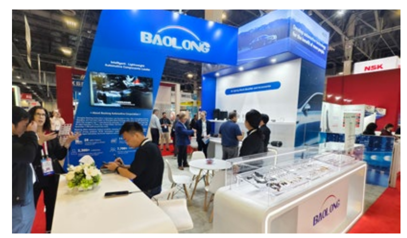
Industry learning and exchange

Baolong actively participates in innovation seminars and technology forums, leveraging industry-academia-research resources to collaborate with stakeholders in advancing industry development and promoting integrated breakthroughs and upgrades in key technologies.



Shanghai International New Energy Vehicle Technology and Ecosystem Expo

Innovation exchange salon on chassis technology



The Automotive Aftermarket Products Expo (AAPEX) in Las Vegas, United States

Participation in automotive industry standard development

- On national mandatory standards, we participated in the formulation and revision of four standards, including one that has been officially issued and implemented, covering parking assistance, around-view monitoring systems, and tire pressure monitoring systems (TPMS).
- On national recommended standards, we participated in the formulation or revision of 33 standards, of which 21 have been officially issued and implemented, covering tire valves, around-view monitoring systems, commercial vehicle pedestrian and bicycle movement monitoring systems, commercial vehicle lane keeping assistance, millimeter-wave radar, and automotive power battery recycling.
- On industry standards, we participated in the formulation or revision of 14 standards, of which 13 have been officially issued and implemented, including standards related to tire valves, technical safety requirements for commercial freight vehicles, TPMS, light/rain sensors, digital rearview mirrors, millimeter-wave radar, and around-view systems.
- On association standards, we participated in the formulation or revision of 11 standards, of which five have been officially issued and implemented, covering air suspension, integrated perception systems for intelligent connected vehicles, forward visual perception for driver assistance, millimeter-wave radar, and autonomous driving systems.
- On local standards, we participated in the formulation or revision of one standard related to automotive exhaust tailpipes.

Due to technological development, four national recommended standards, two industry standards, and one local standard were abolished. Except for the local standard, the Company participated in the development of updated versions for the remaining six standards, all of which have been officially issued and implemented.

Domestic high-performance waveguide long-range 4D radar and system

The first domestically developed high-performance waveguide long-range 4D radar adopts innovative RoP packaging and antenna technologies, significantly reducing transmission loss and extending the maximum detection range to 280 meters, enabling high-precision environmental perception. Combined with sensor fusion algorithms, the solution substantially improves recognition accuracy and autonomous driving safety in complex scenarios. This technological breakthrough has also driven collaborative innovation across the value chain, including chip design and algorithm development, supporting the development of the broader industry ecosystem.

Closed suspension business achieves mass production breakthrough

In 2025, Baolong made important progress in its closed suspension and electronically controlled damping controller businesses.

- In May, the Company secured nomination for Volkswagen's CSP31-ASU project. In August, we obtained an overseas nomination for the closed suspension system of Vietnam's VinFast VF9. In October, we achieved mass production and delivery of closed suspension systems for a new Rox Motor model.
- Electronic damper control business: The product entered a mainstream joint-venture automaker, Dongfeng Nissan, for the first time and completed acceptance within 2025. During the same year, the Company also secured nominations for three additional Dongfeng Nissan vehicle programs.

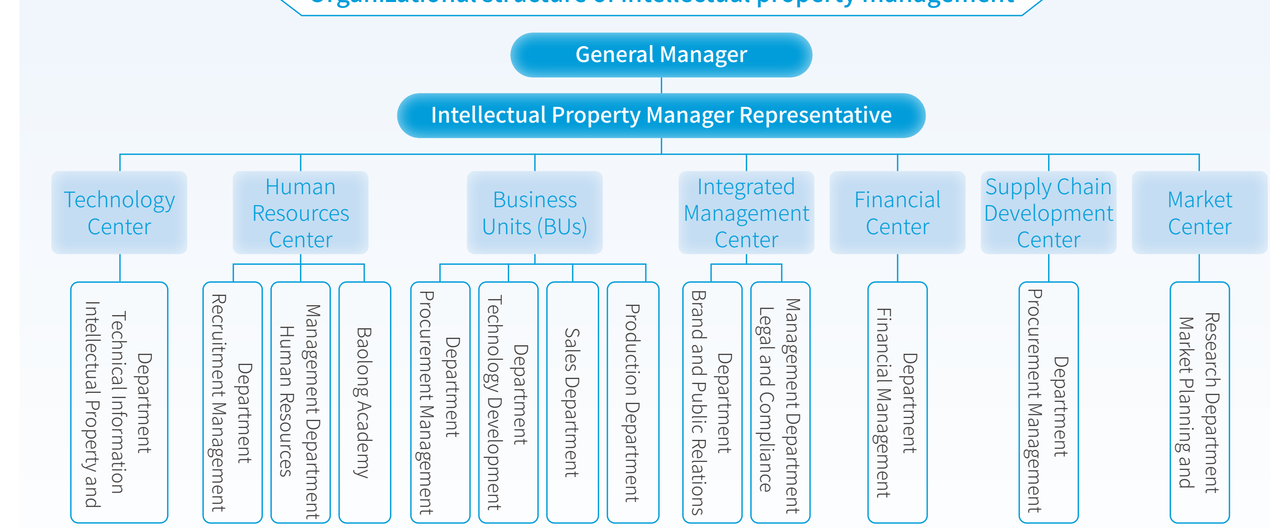
Intellectual property management

As a technology innovation-driven company, Baolong places great importance on intellectual property protection and regards it as a core component of corporate strategy. The Company has established a series of policies and procedures, including the *Intellectual Property Management Manual*, *General Principles of Intellectual Property Management*, *Patent Management System*, and *Intellectual Property Reward System*, forming a management system that covers the Group headquarters, business bodies, and core products. In accordance with the *Intellectual Property Management Manual*, the Company has established standardized patent review and application procedures. We conduct intellectual property assessment and protection at key stages such as project initiation and commercialization, and promptly apply for patents for new technologies and R&D achievements to ensure effective protection of core technologies.

Certificate of intellectual property compliance management system

The President serves as the highest management representative for intellectual property and is responsible for formulating policies and objectives, and for coordinating internal resource allocation. The Company has established a Department of Intellectual Property and Technical Information, supported by a dedicated professional team and liaison personnel across business bodies, to oversee domestic and international strategy, applications, and maintenance.

Organizational structure of intellectual property management



Intellectual property system certification

In July 2025, the Company passed a third-party surveillance audit and completed the transition audit for the new intellectual property compliance management system standard, along with updates to system documentation, maintaining the validity of the certification.

Intellectual Property Management System Certification of Baolong

R&D and intellectual property incentives

We formulated the *Intellectual Property Reward System* to provide incentives for achievements such as service inventions, technical know-how, software copyrights, integrated circuit layout designs, and scientific papers. Based on each project's contribution to the Company's core business, participants may receive project rewards of up to RMB 100,000, while milestone project rewards have no upper limit.

Intellectual property management training

Leveraging the "Intellectual Property Month", the Company conducted management training for all employees through lectures, surveys, excellence awards, and knowledge competitions. During the reporting period, we organized nine training sessions, including one general training session for all employees, five sessions for technical personnel, and three sessions for dedicated staff.


Intellectual property lecture

Intellectual Property Awareness Month activities

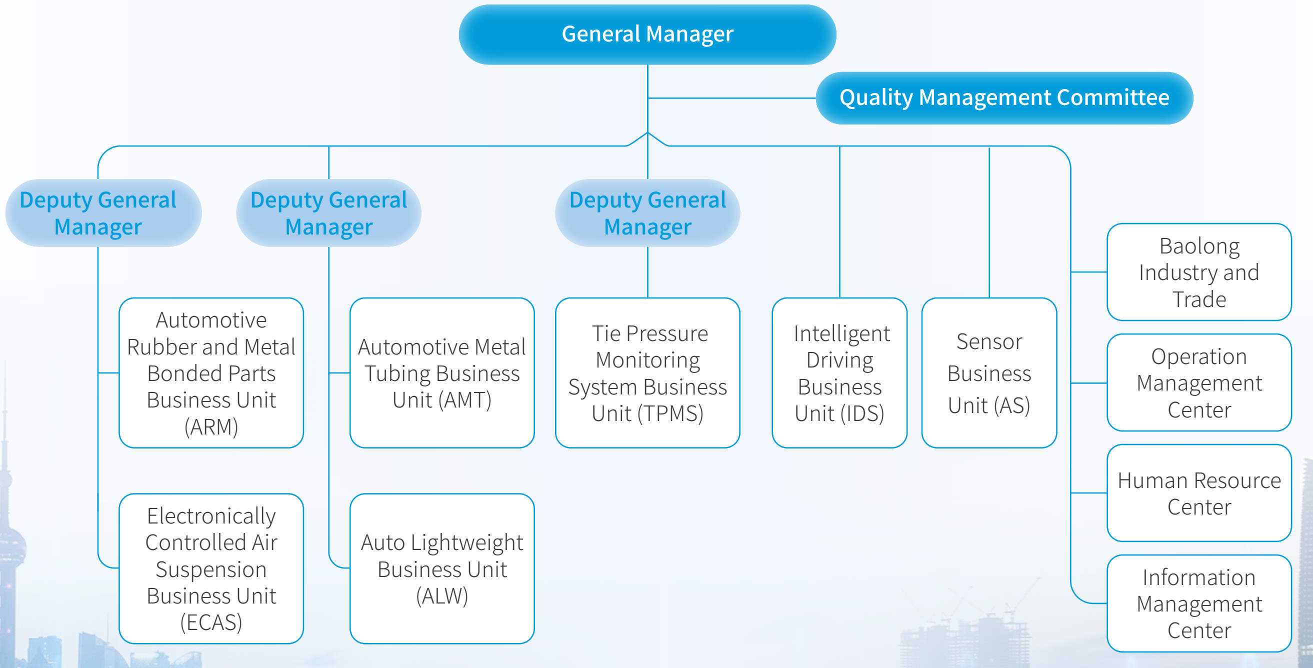
Product Quality and Customer Service Management

Baolong consistently upholds the quality management principles of "customer-oriented, quality first, rigor and pragmatism, continuous improvement and innovation", striving to achieve a "prevention-first approach" and the goal of "zero product defect". We maintain strict control over the entire process, from R&D and production to delivery, to ensure high product reliability. At the same time, we prioritize customer needs and feedback, continuously enhancing the service experience with the goal of becoming a benchmark enterprise recognized for quality and service excellence.

Governance

The Company has established a multi-level quality management structure consisting of the highest management representative, functional centers, Baolong Industry and Trade, and seven production units. The highest management representative formulates quality policies and objectives and provides resources for system establishment, operation, and continuous improvement. The Quality System Management Department coordinates the planning, establishment, certification, and monitoring of the Group's management systems. The Functional Safety and System Department oversees the planning, establishment, certification, and monitoring of the Group's functional safety system and provides technical support for related projects across business units. The seven production units fully implement their respective quality management systems to ensure compliance of production processes and product quality with applicable standards.

The Board of Directors assumes ultimate oversight responsibility for quality management strategy, major quality risks, and system effectiveness, promoting the deep integration of quality management into the Company's governance and strategic decision-making.



Baolong quality management organizational structure

The Company has established a comprehensive quality management system, supported by policies and procedures such as the *Baolong Quality Management System Manual*, *Production Process Control Procedure*, and *Substandard Product Handling Procedure*. These frameworks standardize end-to-end production management, strengthen the identification and control of nonconforming products, and help prevent defective products from reaching customers.

In our operations, we strictly comply with international automotive standards, including IATF 16949 and ISO 26262, as well as applicable national regulatory requirements, enhancing the effectiveness of our quality management system while improving manufacturing capabilities and quality performance. At the same time, we have developed the "Baolong Quality Management House" model to implement end-to-end quality control across four key stages: demand management, R&D and design, manufacturing, and customer service. Through a layered and progressive quality control approach, the model ensures rigorous compliance with international standards and customer technical requirements at every stage, supporting the coordinated enhancement of both product quality and operational efficiency.

In 2025, Busbar, Baolong Huf China, Ningguo Baolong, Baolong Salzgitter, DTF, Hefei Baolong, Longan Technology, Longan Electronics, Anhui Longwei, Anhui Topseal, and Shanghai Topseal obtained IATF 16949 certification.

IATF 16949 Quality Management System Certification

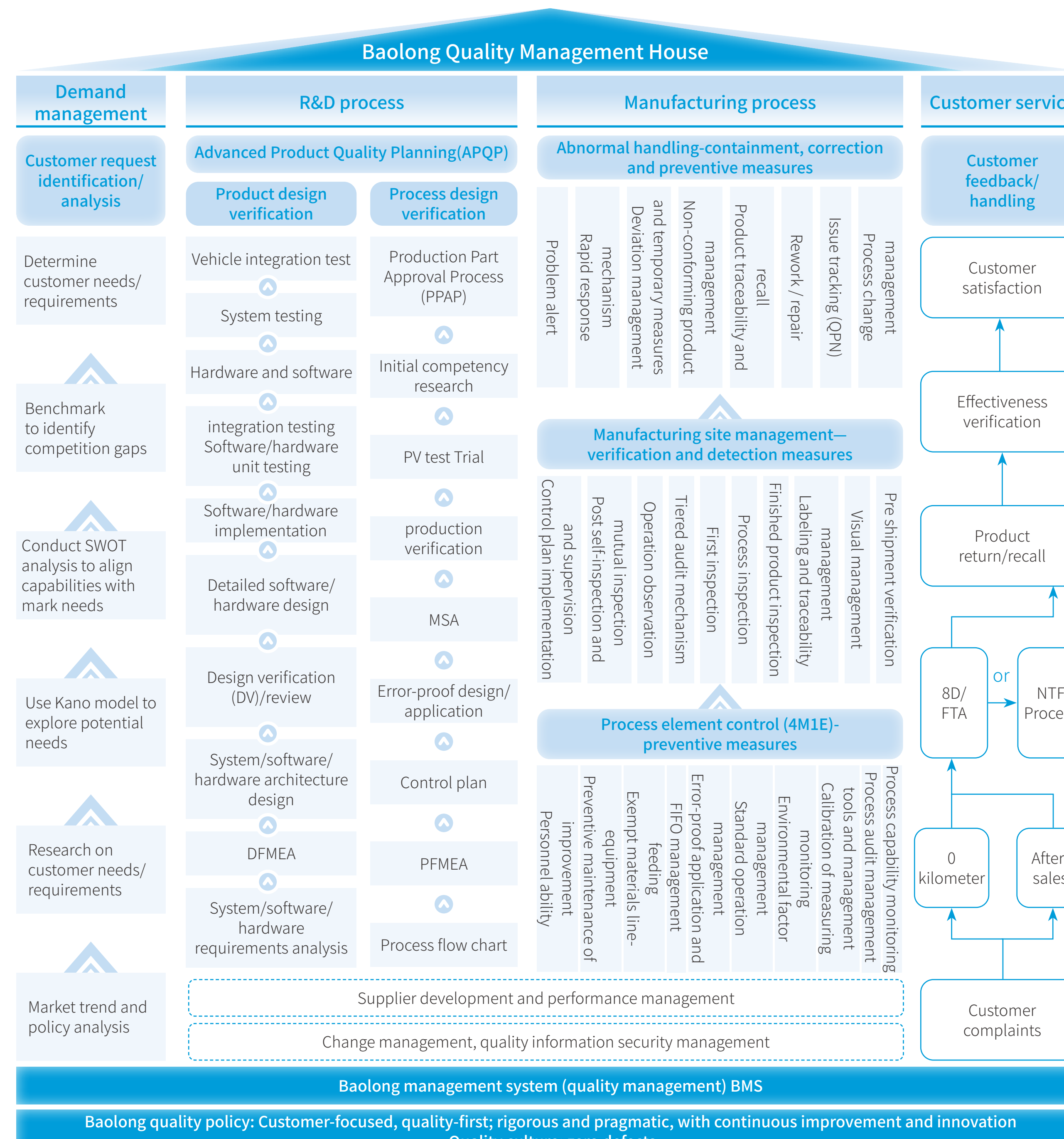
CNAS Laboratory Accreditation Certificate

Strategy[3]

The Company regularly assesses product and service quality and safety risks and opportunities across the short, medium, and long term, and formulates corresponding response strategies in strengthening assurance capabilities.

In accordance with the *2025–2029 Strategic Plan of Quality Management*, we target "prevention first and zero defects", striving to reduce quality loss costs by 5%–10% annually from 2026 to 2030. By building a full-chain quality control system and deepening customer value-oriented service enhancement, the Company continuously boosts customer satisfaction and brand reputation to build differentiated core competitiveness.

Based on the results of risk and opportunity identification, we deploy strategic priorities across five dimensions—quality planning, quality assurance, customer service, quality control, and quality management workforce readiness—to strengthen product quality management and customer service capabilities.



[3]We define short-, medium-, and long-term impact periods as one year, one to five years, and more than five years, respectively. High, medium, and low impact levels refer to significant, moderate, and minor impacts on operations. High, medium, and low likelihoods refer to highly likely, relatively likely, and unlikely occurrences, respectively.

Impact, risk, and opportunity management

The Company has established a full-cycle closed-loop management mechanism for product quality and service risks, covering risk identification, response, prevention, and handling.

Risk identification

We identify internal and external risks and opportunities through strategic decision-making processes. Focusing on four objectives—quality systems, product compliance, risk mitigation, and innovation-driven development—the Company has established a standardized management framework to align risk management with strategic objectives.

Risk response

The Company adopts a combination of risk avoidance, sharing, elimination, and opportunity conversion strategies. We focus on preventing risks such as product recalls and cyberattacks, while promoting the adoption of new technologies, market expansion, and strategic partnerships to transform risk exposure into innovation momentum.

Emergency response

The Company established emergency response plans covering 12 scenarios, including natural disasters and supply chain disruptions, clarifying key facility protection measures, tiered response mechanisms, and customer notification procedures. Annual cross-functional reviews, live drills, production restart verification, and quality validation provide triple safeguards. Cyberattack simulation tests are also conducted to ensure service stability and product quality compliance during emergencies.

Risk prevention

The Company draws lessons from product recalls, audits, customer complaints, and rework and documents them as a basis for risk analysis, providing data support for quality risk tracing and prevention.

Metrics and targets

We set a series of targets and indicators around key quality strategy priorities:

Quality planning:	• Maintain a 100% on-time rate for project stage reviews from 2025 to 2029.
Quality assurance:	• Maintain a 95% customer audit pass rate from 2025 to 2029.
Customer service:	• Increase the issue closure rate from 95% to 100% by 2027 and maintain the level through 2029.
Quality control:	• Reduce the quality cost ratio year by year.

During the reporting period, the Company reported no major safety or quality incident related to its products or services.

Green product design

The Company integrates green design principles into its product R&D process, focusing on lightweight material substitution, optimization of disassembly and recycling structures, and reductions in manufacturing energy consumption. In 2025, we conducted life cycle assessments for key products, including wheel weights, air reservoirs, and rubber valves.

Substandard product handling procedure

To strictly control product quality risks and prevent the unintended use or delivery of defective products, we have established the *Process of Handling Substandard Products*, while factories formulated detailed implementation rules to ensure quality issues remain traceable, controllable, and continuously optimized, safeguarding customer rights and the Company's quality reputation.

Emergency recall procedure for defective products

The Company established an emergency recall mechanism for defective products to enable rapid response and standardized management through scientific evaluation criteria, tiered decision-making processes, and a closed-loop handling system.

Based on customer feedback and internal traceability systems, the Company can identify delivered or in-transit product batches affected by inspection omissions or equipment deviations.

During recall execution, the Company follows customer recall requirements. If customers do not request a recall, the recall team comprehensively evaluates product repairability, disposal costs, and technical confidentiality requirements and negotiates alternative non-recall solutions.

During the reporting period, the Company reported no product recall incidents.

Optimizing customer service

Baolong is committed to providing high-quality, comprehensive, and professional services. Guided by customer needs, the Company continuously improves product quality and customer service by implementing the *Baolong Quality Management System Manual* and the *Customer Satisfaction Monitoring and Measurement Procedure* to enhance customer satisfaction.

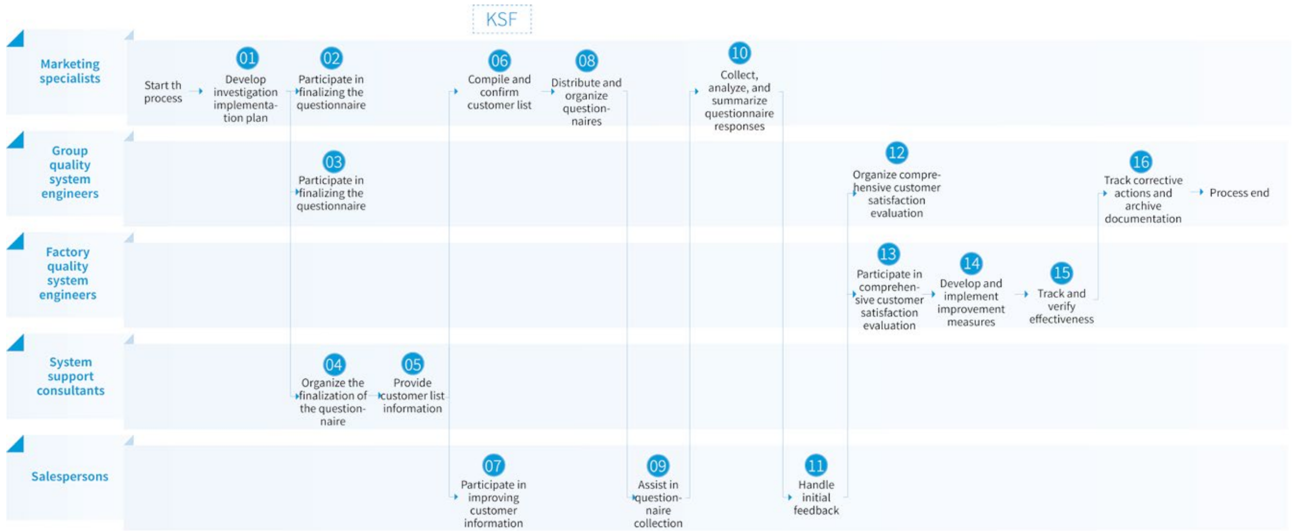
Customer satisfaction survey

To ensure service quality and customer experience, the Company established a systematic customer satisfaction management mechanism. We conduct annual customer satisfaction surveys among key domestic and international customer groups, proactively collecting feedback through questionnaires, email follow-ups, and digital platforms to identify customer needs, respond to concerns, and ensure customer feedback reaches internal management processes in an effective way.

To improve customer satisfaction, the Company implemented multiple measures. First, through end-to-end digital management, we standardize questionnaire distribution, collection, and analysis, and prepare the *Customer Satisfaction Survey Report* and *Issue Tracking Form* to achieve closed-loop management of customer concerns. Second, leveraging a comprehensive customer satisfaction evaluation system, we conduct graded assessments based on customer feedback and internal performance indicators, such as customer 0-km PPM, on-time and accurate order delivery rates, and complaint handling performance. We also formulate a *Customer Satisfaction Improvement Plan Tracking Form* to promote corrective actions and continuous improvement, reducing customer complaints at the source and continuously enhancing product and service quality.

Key performance

In 2025, the Company's customer satisfaction survey covered **138** key customers and achieved a score of **95** points, with an evaluation result of "very satisfied".



Customer satisfaction monitoring and measurement process

Customer complaint management

The Company established the *Customer Quality Complaint Handling Procedure*. Upon on-site confirmation of issues by customers, we initiate response mechanism and form cross-functional teams for problem solving. For complaints, temporary containment measures are first implemented. Tools such as 5Why and FTA are applied to identify root causes, while corrective actions are developed and verified for effectiveness. We also promote standardization and horizontal deployment, complete effectiveness verification, document filing, and experience summarization. Through a closed-loop process, the Company improves service efficiency and responsiveness, comprehensively safeguarding customer service quality.

Key performance

Customer complaint resolution rate in 2025

100%

Quality culture development

The 17th BPS Presentation Conference and 2025 Quality Harvest Day

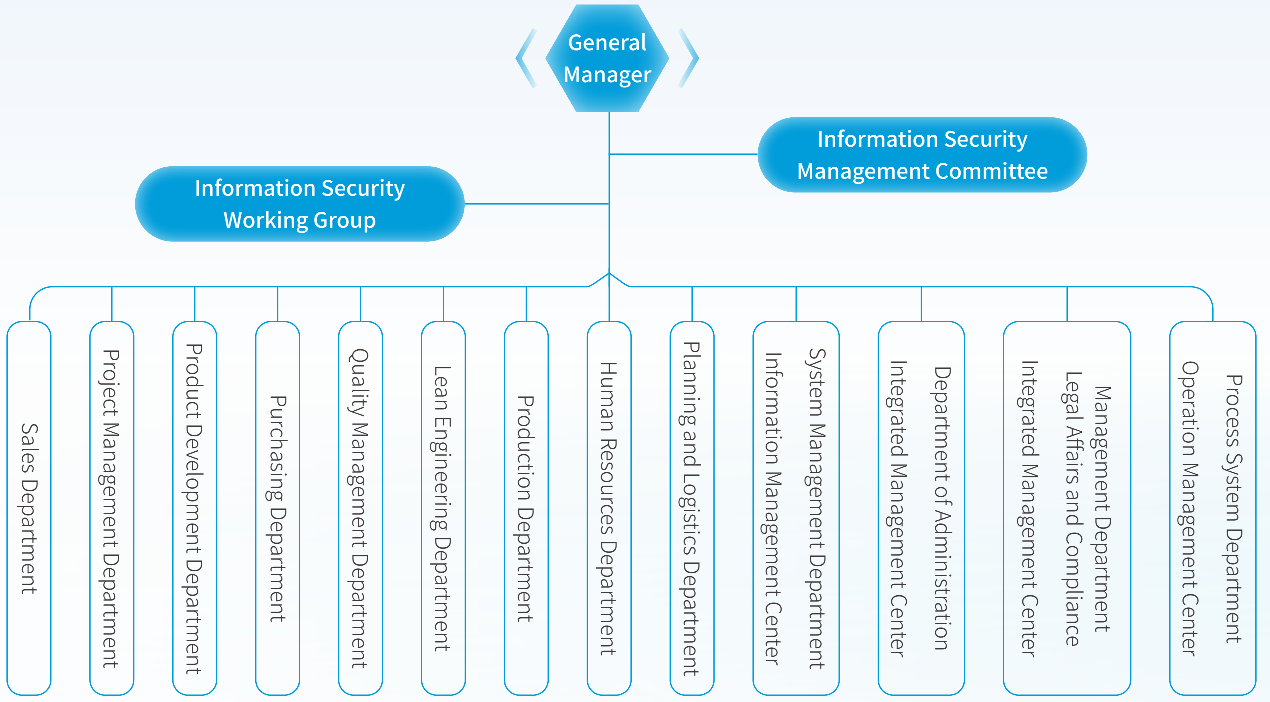
To further deepen lean management practices and encourage company-wide participation in quality improvement, the Company held the 17th BPS Presentation Conference and 2025 Quality Harvest Day. The event featured multi-level and diversified presentations and exchanges on topics including frontline employee proposals, BPS basic management, lean design, and experience sharing on VSM system improvements. Through full-cycle planning and cross-regional collaboration, the event stimulated continuous improvement enthusiasm across business units, emphasizing "focusing on on-site scenarios, driving improvement, and pursuing practical results". It also promoted the implementation of lean tools and methodologies at the operational level, supporting the continuous improvement of quality management and operational efficiency.

Information Security and Customer Privacy Protection

Baolong adheres to the principles of "lawfulness and compliance, security assurance, consistency between responsibilities and accountability, and integrity and good faith" in safeguarding data security and customer privacy. In response to emerging technologies such as large AI models, the Company balances development and security, advances technology upgrades and cybersecurity drills, and implements data security compliance requirements, providing solid support for business development.

Governance

The Company has established a security management framework covering governance, management, and execution, and built a three-tier information security management system. The Information Security Management Committee is led by the General Manager, who serves as the chief information security officer, responsible for risk identification, measure approval, and system performance evaluation. Vice presidents lead promotion efforts in their respective departments, while department managers serve as committee members, overseeing the organization, implementation, and supervision of information security activities. Department-level promotion staff form working groups to handle daily tasks, including information asset classification, system improvement, and training, ensuring the effective operation of the information security management system.



Information security management architecture

Strategy[4]

The Company regularly assesses information security and privacy protection risks across the short, medium, and long term, evaluates the significance and likelihood of such risks, and conducts related financial impact analyses. The Company also fully considers corresponding response strategies over different time horizons to strengthen its ability to address information security and privacy protection risks.

Information security and customer privacy risk identification and response strategies

Risk category	Risk description	Response measures
Data asset risk	• Risks of data leakage, tampering, and loss across different storage media	• Classify and grade data assets, identify critical assets, assess risk levels across different storage media, and formulate corresponding control measures. • Enhance confidentiality management systems and procedures, and strengthen personnel management, ensuring compliance with internal confidentiality requirements. • Regularly review system access rights for employees who have left the Company or changed roles to ensure permissions remain aligned with actual responsibilities. • Implement off-site data backups to ensure business continuity and data availability.
Physical environment asset risk	• Risks of leakage, damage, and theft of critical assets in confidential areas	• Strengthen access control for external personnel to ensure visitor procedures comply with security requirements. • Strictly control access permissions, particularly the management and auditing of master access privileges, to prevent unauthorized access. • Require management approval for employees to take devices off-site and ensure appropriate protective measures are in place.
Personnel asset risk	• Risks of operational errors, unauthorized access, abuse, and information leakage by personnel with confidentiality responsibilities	• Enhance confidentiality agreement procedures to ensure all personnel handling confidential information sign confidentiality agreements and fully understand their responsibilities, while strengthening employees' information security awareness and practices. • Strengthen non-compete agreement procedures to ensure all development personnel sign non-compete agreements and prevent the disclosure of the Company's trade secrets. • Conduct annual competency assessments for personnel with information security responsibilities to ensure they possess the capabilities required to perform their duties.

Impact, risk, and opportunity management

The Company safeguards business continuity by assessing information asset security and compliance risks and establishing tiered control measures and emergency response plans for information security incidents.

Comprehensive management of information asset risks

Through information asset classification, risk assessment, and tiered management, we implement corresponding control measures for critical information assets based on risk levels. Off-site data backup serves both as a risk mitigation measure and an important part of business continuity management, ensuring rapid recovery of data and services after disruptions.

Physical environment risk prevention and control

We strengthen physical-level protection through access control management and device removal procedures to prevent external attacks, internal unauthorized access, and operational errors, providing fundamental security for information systems.

Overall risk management and business continuity assurance

We address risks through a combination of mitigation, avoidance, transfer, and acceptance strategies. Annual emergency drills and procedure testing ensure an effective response within 48–72 hours after medium- and high-risk incidents, safeguarding business continuity.

Personnel risk management and capability building

To address human-related risks such as operational errors, unauthorized access, and information leakage, we improve confidentiality agreements, non-compete agreements, permission reviews, and competency assessment mechanisms and incorporate personnel risks into our continuous improvement system.

[4] Note: We define short-, medium-, and long-term impact periods as one year, one to five years, and more than five years, respectively. High, medium, and low impact levels refer to severe, moderate, and minor impacts on operations. High, medium, and low likelihoods refer to highly likely, relatively likely, and unlikely occurrences, respectively.

Metrics and targets

The Company regularly conducts information security risk inspections. During the reporting period, the Company identified no major information security vulnerabilities, experienced no data security incidents or customer privacy breaches, and received no complaints related to customer privacy infringement or loss of customer information.

Information security system development

Baolong strictly complies with applicable laws and regulations, including the *Cybersecurity Law*, *Data Security Law*, and *Personal Information Protection Law*. The Company has established and improved an information security policy system covering all business lines, products, and services, including the *Information Security Management System*, *Data Backup and Recovery Management Policy*, and *Personal Data Compliance System*, clarifying compliance and security requirements for data management, personnel permissions, and operational procedures.

In 2025, we optimized our confidentiality and data compliance policies. The *Campus Confidentiality Management System* established a full-chain system covering classification, control, and accountability to safeguard trade secrets and core technologies. The *Personal Data Compliance System* follows global regulations and adopts lifecycle management to protect employee and customer privacy. Together, these two policies complement each other in preventing information leakage, ensuring compliance, and reinforcing the foundation of information security.

As of the end of the reporting period, the parent company and all manufacturing subsidiaries had obtained TISAX certification.

AI Efficiency Pioneer Competition empowers production and compliance collaboration

In AI Efficiency Pioneer Competition, factories and departments leveraged Feishu AI tools to improve production line abnormality response speed by 93% and legal consultation efficiency by 70%, and enhance the timeliness of customer complaint handling. The competition promoted the deep integration of AI into business operations, improving operational efficiency and data accuracy while reducing labor and resource consumption, thereby supporting the Company's digitalization and sustainable development.

Information security culture development

The Company provides all employees with training on information security and privacy protection, covering information asset classification, security compliance risk assessment, and personal data protection. We also conduct practical cybersecurity exercises, including attack-and-defense drills and phishing simulations, to continuously strengthen our information security management capabilities.

Data privacy management

The Company strictly complies with data privacy laws and regulations and protects the personal data of employees, shareholders, and business partners throughout the entire lifecycle of data collection, transmission, storage, use, sharing, and deletion.

To prevent privacy leakage incidents, we conduct regular privacy breach emergency drills, internal and external cybersecurity exercises, and system penetration tests to identify security risks in a timely manner, strengthen emergency response capabilities, and safeguard user privacy and data security.

Data breach incident response

In the event of a data breach, the Compliance Department promptly initiates emergency response procedures and takes effective measures to prevent further escalation. Where required, we report the incident to regulatory authorities within the prescribed timeframe and promptly notify affected employees, users, and relevant parties. After the incident is resolved, we conduct post-incident reviews and implement corrective actions to prevent recurrence.

Green Development Toward a Low-Carbon Future

Baolong remains committed to sustainable development by integrating climate-related risk management into its operations, products, and services. As a pioneer in automotive intelligence and lightweight technologies, we firmly support China's carbon peaking and carbon neutrality goals and are committed to delivering green, low-carbon products that reduce environmental impacts throughout product use, contributing to broader sustainable development.

Environmental protection investment in 2025
RMB **14.3056** million

GHG emission reduction investment
RMB **19.3271** million

GHG emissions reduced
26,198 tons

Energy use intensity
2.31 tons of standard coal/RMB per million

Clean energy consumption
7,319.92 tons of standard coal

Waste recycled
25.865 tons

SDG alignment

7 AFFORDABLE AND CLEAN ENERGY

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Climate Change Response

Baolong remains committed to sustainable development by integrating climate-related risk management into its operations, products, and services. As a pioneer in automotive intelligence and lightweight technologies, the Company actively supports China's carbon peaking and carbon neutrality goals and is committed to delivering green, low-carbon products that reduce environmental impacts throughout product use, contributing to broader sustainable development.

Governance

The Company has established a comprehensive climate governance framework through policies and management guidelines, including the *Carbon Reduction and Carbon Neutrality Management Guidelines*, *Dual-Carbon Management Plan*, and *Energy-Saving Improvement Guidelines of the Production System*, to ensure the effective implementation of carbon neutrality initiatives. The Strategy and Sustainability Committee under the Board oversees climate change-related matters and convenes regularly to review progress. Under its direction, the ESG Management Committee is responsible for approving carbon neutrality strategies, targets, and major decarbonization initiatives.

Organizational structure of carbon neutrality governance

ESG Management

- Approve strategic plans and targets related to carbon neutrality, as well as major carbon neutrality projects

EHSS Management Department

- Manage the carbon neutrality working group, develop a carbon neutrality implementation plan based on internal and external requirements, and oversee project progress and execution
- Establish a product carbon footprint team to carry out product carbon footprint data calculation and analysis
- Form a dedicated team to conduct an annual carbon inventory and compile a GHG emissions inventory.

Frontline personnel (including production management staff, equipment management engineers, infrastructure engineers, etc.)

- Coordinate and manage energy-saving improvement projects within the production system, driving internal energy consumption reduction, external green power certificate procurement, photovoltaic installation, and other energy conservation and emission reduction initiatives

Strategy[5]

Baolong embraces the core principle of "energy conservation and emission reduction for a greener future" and is building a carbon neutrality system. Through a dedicated carbon neutrality management roadmap and an innovative "low-carbon, carbon-saving, zero-carbon" dual-carbon management system, we coordinate various measures scientifically, steadily advancing our carbon neutrality journey and laying a solid foundation for achieving the 2060 carbon neutrality goal.

The Company uses internationally recognized climate scenario analysis methods, drawing on the IEA's Net Zero Emissions by 2050 (NZE) and Stated Policies Scenario (STEPS), as well as the IPCC's Representative Concentration Pathways (RCP) models. We systematically assess short-, medium-, and long-term climate-related risks and opportunities across our operations and value chain, while also conducting financial risk analysis to evaluate potential financial impacts. Based on this assessment, we consider appropriate response mechanisms and strategies to enhance climate resilience in a targeted manner.

Climate scenario analysis method	Climate scenario	Description
IEA	Stated Policy Scenarios (STEPS)	These scenarios are based on current policies across industries and countries worldwide, assuming full implementation of all announced policy plans.
	Net Zero Emissions (NZE) Scenario for 2050	A scenario in which the global energy sector achieves net-zero CO_2 emissions by 2050 without relying on emission reductions outside the energy industry.
IPCC	Representative Concentration Pathways (RCP)8.5	A scenario where the global average temperature rises by more than 4° C above pre-industrial levels by 2100 (warming of 4° C or higher).
	Representative Concentration Pathways (RCP) 4.5	A scenario where the global average temperature rises by less than 2° C above pre-industrial levels by 2100 (warming of 2° C or lower).

[5]Note: We define short-, medium-, and long-term impact periods as one year, one to five years, and more than five years, respectively. High, medium, and low impact levels refer to significant, moderate, and minor impacts on the Company's operations. High, medium, and low likelihoods refer to highly likely, relatively likely, and unlikely occurrences, respectively.

Climate change-related risks

Risk type		Risk description	Financial impact	Business model and value chain impact	Time scope	Response measures
Transition risk	Policy and legal risk	• Failure to meet emissions reduction requirements under evolving policies and regulations, leading to higher compliance costs • Increased carbon emission costs driven by rising carbon prices • Compliance challenges associated with the EU Carbon Border Adjustment Mechanism (CBAM), including difficulties in collecting product carbon footprint data and rising response costs	• Higher costs	• Own operations • Downstream	• Short term • Medium term • Long term	• Strengthen climate-related regulatory monitoring and early warning mechanisms • Provide carbon footprint training to suppliers and proactively collect upstream emissions data for major raw materials
	Technical risk	• Equipment upgrades and process improvements required for low-carbon product development • Limited applicability of energy-saving technologies • Challenges in carbon emissions data collection • Incomplete carbon emissions factor databases	• Higher costs	• Own operations	• Short term • Medium term • Long term	• Integrate low-carbon principles into product design to reduce emissions at the source • Prioritize equipment upgrades and implement energy-efficiency retrofits in phases • Apply lean management tools to reduce energy consumption per unit of output
	Market risk	• Rising costs of renewable energy certificates • Shortage of dual-carbon professionals and increasing external training expenses	• Higher costs	• Upstream • Own operations • Downstream	• Short term • Medium term	• Develop a centralized renewable electricity strategy across production facilities by the dual-carbon team • Conduct supply chain carbon footprint training and collect emissions data for major raw materials
	Reputational risk	• Inadequate emissions reduction and energy management performance	• Potential loss of brand value and business opportunities • Increased financing challenges	• Own operations	• Short term • Medium term • Long term	• Set baseline years and emissions reduction targets based on carbon emissions trends • Conduct ongoing carbon accounting and disclose performance through CDP responses and ESG reporting
Physical risks	Acute risks	• Increasing frequency of extreme weather events, such as typhoons, hurricanes, floods, and heavy rainfall, may damage plant infrastructure, cause shutdowns, and disrupt production continuity and stability.	• Higher costs	• Own operations	• Mid-term • Long-term	• Prepare a climate change emergency plan • Expand the drainage system and implement a rainwater collection system to mitigate the impact of extreme rainfall and weather on production schedules
	Chronic risks	• Persistent high temperatures may lead to greater use of air conditioning and cooling, resulting in higher power consumption.	• Higher costs	• Own operations	• Long-term	• Provide high temperature allowances for employees in relevant positions • Implement energy saving retrofits for air conditioning systems to improve cooling efficiency

Climate change-related opportunities

Opportunity type	Opportunity description	Financial impact mechanism	Business model and value chain impact	Time scope	Strategic adjustment and response measures in business models
Resource efficiency	• Improve energy efficiency and reduce energy costs through manufacturing equipment and process upgrades • Reduce energy consumption per unit of output through the application of lean management tools	• Lower costs	• Own operations	• Short term • Medium term	• Introduce energy management systems • Deploy energy monitoring systems to track and improve energy efficiency at key facilities
Energy source	• Explore alternative energy sources, optimize the energy mix, and deploy distributed photovoltaic systems • Increase the share of renewable electricity procurement through power suppliers	• Lower costs	• Upstream • Own operations	• Short term • Medium term • Long term	• rement through power suppliers
Products and services	• Provide low-carbon products to support customers' regional environmental compliance requirements and strengthen customer retention • Expand overseas sales by aligning low-carbon products with the requirements of the European policies	• Increased revenue	• Own operations • Downstream	• Short term • Medium term • Long term	• Establish low-carbon product design standards, prioritizing the use of low-carbon materials • Gradually implement low-carbon production line design standards to support energy-efficiency assessments
Market	• Participate in carbon trading markets and strengthen carbon asset management • Promote green certificate trading opportunities • Explore diversified carbon offset channels, including inclusive carbon benefit mechanism	• Increased revenue • Improved asset liquidity	• Own operations • Downstream	• Short term • Medium term • Long term	• Explore diversified carbon offset mechanisms to optimize cost management and minimize offset-related expenditures

Green energy

The Company continues to optimize the energy mix and accelerate the transition toward cleaner, lower-carbon energy through a dual approach of self-generated solar power and renewable electricity procurement.

For distributed solar deployment, we maximize rooftop resources across manufacturing sites and have scaled up PV installations at major industrial parks, including Ningguo and Hefei. As of the end of the reporting period, the Ningguo park had completed approximately **7.86** MW of installed PV capacity, while the Hefei solar project had commenced operation with an installed capacity of **3.14** MW. Electricity generated is primarily used to support on-site production and operations, reducing dependence on conventional grid electricity. In terms of renewable electricity utilization, the Company generated **9,421,280** kWh of electricity through self-owned PV systems and procured **36,669,534** kWh of renewable electricity externally in 2025, during which renewable electricity accounted for **30.6**% of total power consumption.

Green office

The Company integrates low-carbon principles into day-to-day operations and promotes environmentally responsible and sustainable workplace practices.

Promote paperless operations, pilot paperless workshops, and encourage the use of online OA systems; leverage the Feishu online platform to establish digital approval workflows and replace paper-based approval processes

Establish and display seasonal air-conditioning usage guidelines for summer and winter

Display "Save Paper" reminders to encourage employees to conserve resources and reduce energy consumption

Green office initiatives

Switch off electrical equipment in work areas when leaving

Place used battery recycling boxes in printing areas and centrally manage the disposal of replaced toner cartridges

Green logistics

The Company incorporates environmental sustainability into logistics strategy and is committed to building a modern green logistics system characterized by low emissions, low resource consumption, and high efficiency.

Green logistics initiatives

Innovative transportation models

We promote an integrated sea–rail intermodal transport model, shifting inland transportation from factories to ports from conventional trucking to rail freight. As of the end of the reporting period, the Company's container sea–rail transport ratio reached **103.19**%.

Enhanced loading efficiency

Leveraging digital transportation management systems, we optimized container loading plans to improve loading efficiency. On European and North American routes, container utilization rates reached 105%~106%, meeting internationally advanced standards and reducing transportation frequency and carbon emissions per unit shipped.

Circular packaging promotion

We expand the use of reusable packaging for finished product deliveries and establish a *Reusable Packaging Materials Management System*. Reusable materials such as partitions and liners are recovered and inspected upon receipt to form a closed-loop reuse mechanism, improving packaging resource efficiency. As of the end of the reporting period, reusable packaging achieved **100**% shipment coverage in the air suspension business segment.

Key performance

During the reporting period, the Company organized five internal carbon footprint training sessions, with participation from **134** employees, and conducted one carbon footprint training session for key suppliers

Recognizing the importance of managing environmental impacts across the full product lifecycle, we completed carbon footprint assessments for selected product lines and obtained third-party certification. In addition, Ningguo Baolong has obtained national green factory certification.

Impact, risk and opportunity management

Baolong integrates climate-related risks into enterprise-wide risk management framework and has established a climate risk management mechanism covering the full cycle of identification, assessment, monitoring, and response. This ensures systematic management of climate-related impacts, risks, and opportunities.

For climate risk assessment, the Company combines scenario analysis with cross-functional expert discussions, evaluating four internationally recognized climate scenarios. Risks and opportunities are analyzed across multiple dimensions, including policy and regulatory developments and technological transformation, to assess their potential implications for strategy, operations, financial performance, and stakeholder relationships. The assessment spans the entire value chain, including upstream suppliers, internal operations, and downstream customers, and categorizes impacts into short-, medium-, and long-term time horizons.

To evaluate climate-related impacts, we adopt a combination of qualitative analysis and quantitative thresholds. Qualitative assessments are conducted through cross-departmental workshops and expert consultations to evaluate the likelihood and severity of risks, while quantitative thresholds focus on key indicators such as financial impacts, operational disruptions, and compliance deviations. For opportunities, we evaluate potential benefits including cost savings, revenue growth, and carbon asset appreciation. Climate risks are further incorporated into a unified risk appetite framework, where prioritization is determined based on impact severity, likelihood, preparedness, and stakeholder concerns using a risk matrix approach.

To ensure effective oversight, we have established a multi-level climate monitoring mechanism. The Strategy and Sustainability Committee reviews climate risk inventories and target progress annually, while the ESG Management Committee receives quarterly updates on dual-carbon initiatives and regulatory developments. The EHSS Management Department tracks energy intensity and carbon-related project progress on a monthly basis, and some facilities utilize energy management systems to monitor major energy-consuming assets in real time. Climate-related transition and physical risks are reviewed and updated annually, while emerging opportunities in low-carbon technologies and carbon markets are continuously identified through industry associations and customer engagement channels.

To integrate climate risk management into core operations, the Company embeds climate-related risk management into internal control systems, strategic planning, investment decision-making, and performance management. We incorporate climate risk identification results into the annual *Risk Assessment Report* to guide the identification of key internal control priorities. We also integrate climate-related indicators, including carbon emissions intensity and the proportion of renewable electricity, into the annual performance evaluation of production business sectors and link them to compensation incentives. To improve management effectiveness, we establish a dynamic optimization mechanism to review and adjust management processes each year in response to changes in internal and external conditions. In 2025, in response to the implementation progress of the EU CBAM and increasing customer attention to Scope 3 emissions, we introduced new supply chain carbon footprint data collection requirements, expanded carbon offset pathway options, and updated the *Dual Carbon Management Plan* following review by the ESG Management Committee. We also conducted internal training programs to support effective implementation.

Metrics and targets

Baolong advances climate action and climate risk management initiatives in alignment with national climate goals. Taking into account our business development trajectory and the national "30·60" dual-carbon goals, we established a long-term objective to achieve carbon neutrality by 2060. To support this ambition, we also adopt a carbon neutrality management framework that outlines short-term priorities, key actions, responsible departments, and expected deliverables across the organization to ensure effective execution and accountability.

Carbon management targets and 2025 progress

Strategic action orientation	Indicator	Target	2025 Progress
Clean energy substitution	PV coverage rate of available rooftop area	40%	Achieved
Energy saving and emissions reduction	Emissions reduction as a percentage of annual total emissions	4%	Achieved
	Share of renewable energy consumption	30%	Achieved

Our greenhouse gas emissions primarily arise from direct carbon emissions generated during manufacturing processes and indirect emissions associated with purchased electricity. The Company conducts an annual carbon inventory during the first quarter of each year to assess emissions from the previous reporting year, collecting relevant operational data to monitor and disclose greenhouse gas emissions performance in a regular manner.

Green Operations

Guided by our commitment to sustainable development, we promote green operations through pollution prevention at source, process control, and resource circularity, ensuring compliant management of wastewater, waste gas, and solid waste while supporting ecological restoration and biodiversity protection around manufacturing sites. At the same time, we continue to strengthen energy and water resource management, as well as circular economy practices, with a focus on resource efficiency and cost optimization. Through these efforts, we aim to maximize economic output while minimizing resource inputs, advancing a sustainable path toward coordinated industrial and ecological development.

Environmental compliance management

Environmental management system

Baolong's ESG Management Committee serves as the highest environmental governance body, regularly reviewing the operation of the environmental management system, progress toward goals, and outcomes of major action plans, exercising comprehensive oversight. The Company's General Manager chairs the Committee, while the Secretary-General convenes regular meetings (at least once a year) to track environmental goal progress, address issues raised by members, and report to the Strategy and Sustainability Committee, ensuring environmental management remains closely aligned with corporate strategy.

The Company strictly complies with environmental laws and regulations, including the *Environmental Protection Law*, and has established internal policies such as the *EHSS Environmental and Occupational Health and Safety Management Manual* and the *EHSS Management System for Contractor Services* to strengthen the foundation of environmental governance.

Environmental management measures

The Company strengthens routine environmental protection management and improves management effectiveness through standardized management processes and digital tools.

Build a unified environmental management dashboard

Establish a hazard inspection management platform that enables all employees to proactively report hazards online and notify responsible personnel of corrective actions; track hazard rectification and closure, and automatically generate performance trend analyses to strengthen routine control.

Develop an integrated environmental monitoring system

Set monitoring requirements to enable real-time tracking of online discharge outlet data, environmental facility operations, critical alarm information, and specialist inspection activities, enhancing refined environmental management.

Implement a tiered alert mechanism for critical control points

Strengthen control over key environmental risk points through abnormality warnings and alert systems; support environmental incident response through predefined procedures and facility switching mechanisms, ensuring evidence-based and effective mitigation.

Environmental management system certification

In 2025, all manufacturing subsidiaries* of the Company obtained ISO 14001 environmental management system certification, all of which remaining valid during the reporting period.

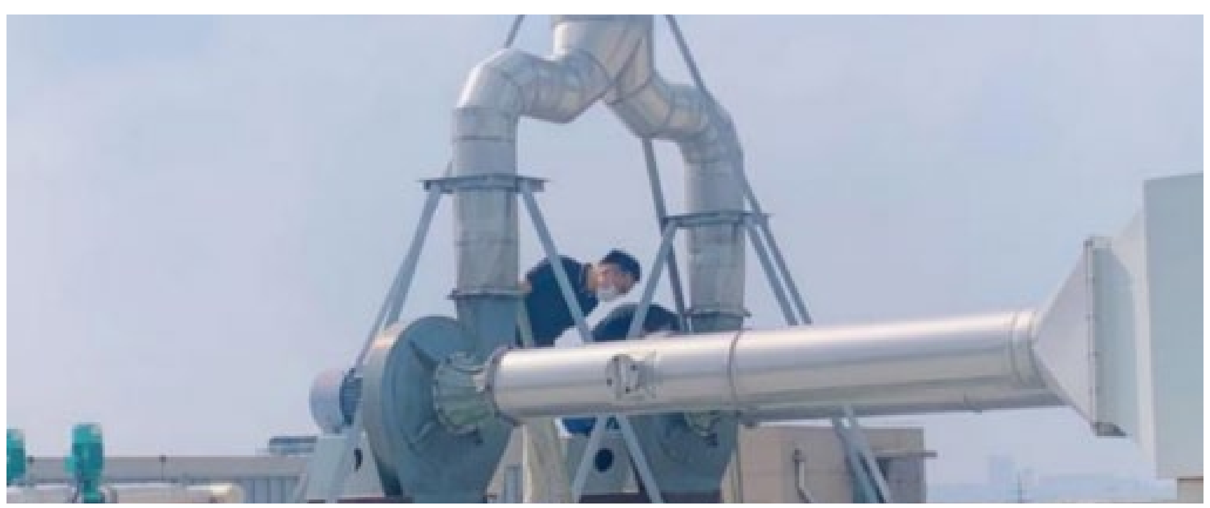
Risk management and emergency response plans

The Company formulates environmental emergency response measures in accordance with relevant laws and regulations, including the *Emergency Response Law*, the *National Environmental Emergency Response Plan*, the *Environmental Protection Law*, the *Water Pollution Prevention and Control Law*, and the *Atmospheric Pollution Prevention and Control Law*. Aiming to prevent and respond effectively to potential environmental incidents, we ensure timely, orderly, and effective emergency handling while maintaining normal business operations. We manage environmental risks across our operations and value chain based on risk assessment, and conduct regular environmental impact self-assessments, and undergo external reviews.

In 2025, the Company reported no major environmental incidents.

Emergency drill for abnormal exhaust gas treatment facilities

In July 2025, Baolong organized a dedicated emergency drill simulating a malfunction in a secondary activated carbon adsorption system for exhaust gas treatment. The exercise tested the full-process response mechanism, including monitoring, maintenance, evacuation, communication, and coordination, enhancing cross-functional emergency response capabilities and safeguarding environmental safety and operational compliance.



Emergency drill site

*Note: Manufacturing subsidiaries include Anhui Busbar Automotive Technology Co., Ltd., Baolong (Anhui) Auto-Parts Co., Ltd., DTF New Material Technology Co., Ltd., Baolong Huf Shanghai Electronics Co., Ltd., Shanghai Baolong Automotive (Anhui) Co., Ltd., Baolong Salzgitter (Anhui) Hydroforming Co., Ltd., Shanghai Longan Automobile Electronics Co., Ltd., Baolong Anhui Longwei Auto-Parts Co., Ltd., Anhui Topseal Auto-Parts Co., Ltd., and Shanghai Topseal Sensor Co., Ltd. In 2025, Shanghai Wenxiang Automobile Sensors Co., Ltd. was no longer classified as a manufacturing subsidiary, and its manufacturing operations were transferred to Shanghai Topseal Sensor Co., Ltd., yet its ISO 14001 certification remains valid during the reporting period.

Pollution prevention and control

Waste management

Baolong strictly complies with relevant laws and regulations, including the *Solid Waste Pollution Prevention and Control Law*, and has established internal policies such as the *General Solid Waste Management System*, *Hazardous Waste Management System*, *Guidelines for Hazardous Waste Labeling*, and *Emergency Response Procedures for Hazardous Waste Incidents*. These policies define operational requirements for the generation, collection, storage, and disposal of solid waste while strengthening waste management across the Company and the subsidiaries and promoting the development of waste treatment technologies and equipment.

The Company's general industrial solid waste primarily includes packaging materials (wood, plastic, and paper), waste rubber, waste glass, waste plastics, metal scrap, and cardboard. Non-hazardous waste is handled by qualified recycling service providers to promote resource circularity.

Hazardous waste generated by the Company mainly includes waste oil, activated carbon, adhesive materials, laboratory chemical waste, and sludge. For hazardous waste, we maintain disposal and compliant transfer records and entrust qualified service providers for regular treatment to avoid environmental pollution.

Based on historical environmental management performance, we set management targets for the following year. In 2025, waste management was incorporated into factory environmental performance assessments, with an annual target to reduce hazardous waste emissions by 2%.

Main types of emissions			Treatment measures
Waste categories	General industrial solid waste	• Packaging materials (wood, plastic, paper) • Waste rubber • Waste glass • Waste plastic • Metal scrap • Waste paper board	• Classification: recyclable waste, non-recyclable waste • For general solid waste generated during production, such as waste paperboard and scrap metal , the Company has established dedicated storage areas and engages qualified disposal units for recycling, ensuring classified collection, transfer, and compliant disposal.
	Hazardous waste	• Waste oil • Activated carbon • Glue • Laboratory waste chemicals • Sludge	• Construct a hazardous waste storage room • Standardize the collection, storage, transfer, and disposal processes • Regularly engage qualified disposal units • Enhance record-keeping to enable full lifecycle management from generation and storage to final disposal

Pollutant emissions

Baolong strictly complies with national laws and regulations, including the *Water Pollution Prevention and Control Law* and the *Atmospheric Pollution Prevention and Control Law*, while strengthening the management of wastewater and air emissions. All Company entities have completed registration on the national pollutant discharge permit information platform and ensure environmental protection facilities are designed, constructed, and commissioned simultaneously with core projects. Through cooperation with regulatory inspections, we ensure compliant emissions and minimize operational environmental impacts.

In waste gas treatment, we adopt activated carbon adsorption, high-efficiency filtration, combustion treatment, and other technologies to control major pollutants, including particulate matter, non-methane hydrocarbons (NMHC), volatile organic compounds (VOCs), nitrogen oxides (NOx), and sulfur oxides (SOx), ensuring compliant emissions. In wastewater management, we have established systems such as the *Guidelines for Wastewater Discharge Management* and the *Environmental Protection and Pollution Control Procedures*. To manage pollutants, including chemical oxygen demand (COD), biochemical oxygen demand (BOD), suspended solids (SS), ammonia nitrogen, total phosphorus, and total nitrogen, we apply technologies such as biochemical treatment, physicochemical sedimentation, and membrane separation, supported by online monitoring systems to ensure stable compliance and improve wastewater treatment capacity.

In 2025, DTF, a subsidiary of the Company, was included in the "List of Corporate Environmental Information Disclosed in accordance with the Law", and both wastewater and air emissions remained compliant during the reporting period.

Emissions of pollutants (wastewater, waste gas) from DTF

Water pollutants	Total industrial wastewater discharge	Total annual discharge	m^3	57234.35
	Total domestic wastewater discharge	Total annual discharge	m^3	11170.31
	Chemical oxygen demand (COD)	Average emission concentration	mg/liter	171.00
		Total annual emissions	ton	11.70
		Concentration limit	mg/liter	350.00
		Judgment	/	Qualified
	Biochemical oxygen demand(BOD)	Average emission concentration	mg/liter	62.40
		Total annual emissions	ton	4.27
		Concentration limit	mg/liter	300.00
		Judgment	/	Qualified
	Ammonia nitrogen (NH3-N)	Average emission concentratio	mg/liter	5.50
		Total annual emissions	ton	0.38
		Concentration limit	mg/liter	35.00
		Judgment	/	Qualified
	Total nitrogen (TN)	Average emission concentration	mg/liter	7.21
		Total annual emissions	ton	0.49
		Concentration limit	mg/liter	50.00
		Judgment	/	Qualified
	Total phosphorus (TP)	Average emission concentration	mg/liter	0.39
		Total annual emissions	ton	0.03
		Concentration limit	mg/liter	6.00
		Judgment	/	Qualified
	Total aluminum	Average emission concentration	mg/liter	2.65
		Total annual emissions	ton	0.18
		Concentration limit	mg/liter	3.00
		Judgment	/	Qualified
	Fluoride	Average emission concentration	mg/liter	3.26
		Total annual emissions	ton	0.09
		Concentration limit	mg/liter	8.00
		Judgment	/	Qualified

			No.1	No.2	No.3	No.4	No.5	No.6	No.7	No.8	Total
Gas pollutant		Total emissions (m^3)	42206400	150426000	70610400	21016800	93232800	3726000	13384800	3380400	397983600
	Total non-methane hydrocarbons	Emission concentration (mg/m)					2.01		2.49		
		Total annual emissions		0			159.48		33.372		192.852
		Concentration limit(mg/m)					40		40		
		Judgment					Qualified		Qualified		
	Fluoride	Emission concentration (mg/m)		6.88							
		Total annual emissions		1036.8							1036.8
		Concentration limit(mg/m)		7							
		Judgment		Qualified							
	Particulate matter	Emission concentration (mg/m)	1.3		1.37		1.37	1.2		1.2	
		Total annual emissions	55.44		96.48		127.44	4.68		4.32	288.36
		Concentration limit(mg/m)	20		20		10	20		20	
		Judgment	Qualified		Qualified		Qualified	Qualified		Qualified	
	Sulfuric acid mist	Emission concentration (mg/m)		1.7		1.64					
		Total annual emissions		255.6		32.4					288
		Concentration limit(mg/m)		30		5					
		Judgment		Qualified		Qualified					
	Sulfur dioxide	Emission concentration (mg/m)								32.3	
		Total annual emissions								232.56	232.56
		Concentration limit(mg/m)								80	
		Judgment								Qualified	
	Nitrogen oxides	Emission concentration (mg/m)					6.67	62		50	
		Total annual emissions					622.8	259.56		180.36	1062.72
		Concentration limit(mg/m)					180	180		180	
		Judgment					Qualified	Qualified		Qualified	

Noise management

Baolong strictly complies with the *Law on the Prevention and Treatment of Environmental Noise Pollution* and, in accordance with internal policies such as the *EHSS Environmental and Occupational Health and Safety Management Manual*, requires all subsidiaries to implement national and local noise control standards and strengthen noise supervision.

We reduce impacts on the surrounding environment by adopting low-noise equipment and regularly maintaining noise control facilities, ensuring compliance with occupational health management standards for noise.

We also incorporate noise compliance assessments into internal construction environmental evaluations, maintain monitoring records, and conduct annual monitoring of operating projects to strengthen noise pollution prevention and control.

In 2025, all noise indicators met applicable standards, and overall noise levels remained under effective control.

Energy utilization

Energy management system

Baolong strictly complies with national laws and regulations, including the *Energy Conservation Law*, while closely monitoring policy developments related to energy management and optimizing the energy management mechanisms. Meanwhile, we continue to strengthen our energy-saving and environmental management system to standardize energy management across operations.

The Company continuously improves its energy management structure. The ESG Management Committee is responsible for overseeing energy utilization matters and convenes regular meetings. The EHSS Management Department serves as the central function responsible for energy conservation and emissions reduction management, while subsidiaries implement relevant energy management requirements and performance assessments to support green and sustainable development.


上海环科环境认证有限公司
Shanghai Huanke Environmental Certification Co., Ltd.
能源管理体系认证证书
兹证明
上海保隆汽车科技股份有限公司
建立的能源管理体系符合标准：
GB/T 23331-2020 / ISO 50001:2018 能源管理体系 要求及使用指南
RB/T 101-2013 能源管理体系 电子信息企业认证要求
通过认证范围如下：
汽车用轮胎气压监测系统、传感器的设计、生产、销售过程中
涉及的能源采购、转换、输配、使用及能源回收利用
过程中的能源管理及节能技术应用的活动
注册号：098 24 En1 024 R1 M
发证日期：2024年08月21日
有效期至：2027年09月22日
首次获证时间：2021年09月23日

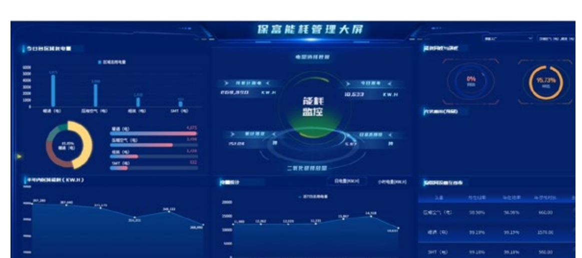
ISO 50001 certificate

In 2025, through factory energy-saving improvement projects, we advanced energy efficiency upgrades across ten areas, including lighting optimization, process optimization, standby time reduction, thermal insulation, servo retrofitting, recycling, waste heat utilization, water conservation, air compressor optimization, and process and system improvements. These initiatives significantly reduced energy consumption while improving production efficiency.

The park in Shanghai Songjiang district obtained ISO 50001 energy management system certification.

Data-driven innovation in smart energy management

Baolong Huf China built a smart platform to upgrade energy management from consumption monitoring to intelligent decision-making. Through real-time data collection and refined analysis, the system now covers major workshops and key energy-consuming units. Predictive models and intelligent optimization tools are being introduced to improve energy efficiency and support green manufacturing and carbon neutrality goals.



Baolong Huf factory smart energy management platform

Energy management targets

We set energy management targets for the following year based on our performance and incorporated these targets into factory performance assessments in 2025.

To further strengthen energy management, the Company recognizes and rewards the "Best Dual-carbon Team" and "Outstanding Energy-saving Project" annually to encourage employees' participation in green and low-carbon practices.

Indicator	Target	2025 progress
Electricity savings as a percentage of total annual electricity consumption	5%	Achieved

Key energy-saving improvement projects in 2025

Project type	Specific measures	Results
Equipment standby optimization	Implemented robotic energy-saving measures by automatically releasing equipment enablement during extended standby periods	Achieved electricity savings of 416,096 kWh
Process efficiency optimization	Applied lean tools to improve production line cycle times and reduce unit energy consumption, completing efficiency improvements across 157 production lines in 2025	Achieved electricity savings of 4,188,876 kWh
Motor upgrades	Replaced high-energy-consumption motors with high-efficiency synchronous reluctance motors, completing 13 motor upgrades in 2025	Achieved electricity savings of 94,211 kWh
Compressed air system optimization	Reconfigured pipelines to connect compressed air systems between two workshops, enabling the shutdown of one air compressor	Achieved electricity savings of 123,552 kWh
Other equipment upgrades	Converted independent material feeding for injection molding machines into a centralized feeding system	Achieved electricity savings of 237,600 kWh

During the reporting period, the Company completed a total of **223** energy-saving improvement projects, with total investment reaching RMB **9.867** million. These efforts resulted in electricity savings of **7,672,230.45** kWh, water savings of **2,638** tons, natural gas savings of **424,170** cubic meters, and a reduction of **5,068** tCO_2e in greenhouse gas emissions.

Renewable energy utilization

In terms of renewable energy use, the Company advanced rooftop distributed PV power station projects in 2025. Through self-built solar power generation connected to the grid, we aim to ease production energy demand, reduce electricity costs, promote cleaner production, lower energy consumption and carbon emissions, and strengthen our green competitiveness.

Successful grid connection of the 3.14 MW PV project at Hefei park

In 2025, the 3.14 MW PV project at Baolong's park in Hefei passed inspection, with the PV array officially connected to the grid and supplying clean electricity to the park. The project features a 10kV user-side grid connection system, with a DC installed capacity of 3.80915 MWp and an AC installed capacity of 3.14 MW. Equipped with efficient core systems, the project supports sustainable development through clean energy.

Rooftop solar PV system at the Hefei industrial park

Water resource utilization

Baolong manages water use through controlled measures to minimize waste in both operations and daily activities while promoting resource conservation and circular use. Through technological innovation and process optimization, the Company advances wastewater reuse and significantly reduces water waste.

Baolong's water resource management measures

Equipment cooling water management	Water consumption data tracking	Water-saving awareness
Promote efficient water use, maximize the use of recycled water, and ensure routine maintenance and upkeep	Establish water usage records to ensure data integrity and accuracy, regularly monitor and analyze water consumption, and adjust water management strategies accordingly	Encourage employees to conserve water by turning off taps after use, preventing leaks and unnecessary water loss, and strengthening domestic water management
Rainwater collection systems	**Process improvements to reduce water use**	**Wastewater reuse**
Reuse collected rainwater according to operational needs	Reduce water consumption by improving discharge volumes and reducing cleaning frequency	Collect and reuse wastewater

Recycling and reuse of concentrated wastewater from electrophoresis

In the coating production line, large volumes of concentrated wastewater generated by the first-stage RO pure water system were previously discharged directly into the wastewater treatment system, increasing both treatment burden and discharge costs. The Company introduced collection tanks, pipeline systems, and constant-pressure water pumps to redirect concentrated water for reuse in office restroom flushing, hanger cleaning in thermal cleaning furnaces, and replenishment of polishing circulation water systems. In 2025, these measures saved a total of **2,080** tons of water.

Circular economy

The Company established the ESG Management Committee to oversee circular economy management and improve related governance mechanisms. Through strengthened raw material management and the promotion of green raw materials and products, we advance circular economy development across multiple dimensions.

Among functional departments, the R&D Center is responsible for product development involving material reduction, recycled raw materials, and circular materials; the Purchasing Department oversees the sourcing of recycled raw materials; and the EHSS Management Department, together with business units, is responsible for the compliant management of recyclable waste.

We have established a comprehensive responsibility system for pollution prevention and control throughout the full lifecycle of industrial solid waste, including generation, collection, storage, transportation, utilization, and disposal. We emphasize resource conservation and recycling mechanisms through water conservation, electricity conservation, raw material efficiency, waste recycling, and material regeneration, improving overall resource efficiency and reducing waste.

Circular packaging

Circular packaging transformation for component packaging

Baolong promotes a circular packaging model by replacing traditional cardboard packaging with reusable material bins, foldable pallet boxes, and plastic containers. These packaging solutions have been applied to ring components, air chamber housings, piston assemblies, and other parts. This initiative significantly reduced the use of disposable cardboard boxes and PE bags, lowered waste generation, and improved resource efficiency.

Reusable packaging containers for components

During the reporting period, the Company implemented 17 circular packaging projects, saving a total of **87,944** cardboard boxes.

Circular materials

The Group integrates circular economy principles into all aspects of production and operations, reducing reliance on virgin materials through internal resource recycling. In 2025, the Company's factories carried out a series of waste material reuse initiatives:

Reuse of waste cables

During new equipment installation and production line layout optimization, the Topseal factory recovered and reused cables generated from old factory demolition and dismantled equipment. A total of **3.5** tons of waste cables were reused in 2025, enabling on-site resource recovery of demolition waste.

Reuse of waste mold materials

Ningguo Baolong established a recycling mechanism for retired mold materials during new mold manufacturing, where processed waste mold steel was reused in the production of new molds. In 2025, a total of **22.3** tons of retired mold materials were reused, significantly reducing raw material procurement demand for mold production.

These practices reduced waste material disposal by a combined total of **25.8** tons in 2025. In addition to lowering production costs, they reduced environmental impacts associated with raw material extraction and waste treatment, reflecting a circular economy model of "resources–products–recycled resources".

Biodiversity protection

The Company strictly complies with laws and regulations related to ecological protection, including the *Environmental Protection Law* and the *Law on Environmental Impact Appraisal*. Biodiversity protection measures are implemented throughout operations to minimize disturbances to the ecological environment.

In 2025, the Company carried out biodiversity protection activities in a systematic manner for the first time. Through the themed initiative "Protecting the Source of Life and Building Biodiversity Together", we organized a fish restocking activity to replenish regional aquatic populations and support ecological balance in local waterways. In conjunction with Biodiversity Day, we also carried out community-based ecological activities in local parks to raise public awareness of biodiversity and encourage residents to participate in environmental protection. These initiatives strengthen our commitment to ecological stewardship while contributing to ecosystem restoration and stability through practical action.

"Small fish swimming freely" fish conservation activity

Community park activities for Biodiversity Day

Stakeholder Collaboration for a Harmonious Enterprise

Baolong continues to strengthen supply chain management and advance a sustainable supply chain. The Company fully respects and protects employees' legitimate rights and interests, while strengthening career advancement pathways and talent development mechanisms. With a strong focus on employees' physical and mental well-being, we are committed to fostering a people-oriented, innovative, dynamic, and harmonious workplace where employees and the Company grow together. At the same time, we fulfill our social responsibilities by supporting rural vitalization and other public welfare initiatives, contributing to high-quality development.

Labor contract signing rate in 2025
100%

Social security coverage rate
100%

Employee work-related injury insurance coverage
100%

Employee training coverage rate
100%

Charity investment
RMB **2.1269** million

SDG alignment

Supply Chain Security

Leveraging strong supply chain capabilities, industry influence, and market expertise, Baolong is committed to working closely with suppliers to create a more sustainable future. We continue to promote a sustainable and responsible procurement system and advance broader sustainable sourcing practices.

Governance

Baolong has established a tiered authorization system for procurement decisions. The Procurement Committee is responsible for developing procurement strategies and approving major procurement matters, while the Procurement Expert Group oversees supplier qualification and certification to ensure that supplier selection is both scientific and compliant.

Strategy[7]

To standardize supplier management and strengthen procurement controls to ensure compliance in sourcing activities, the Company identifies and analyzes risks and opportunities throughout supply chain management and develops corresponding response measures.

Risk / opportunity	Risk		Opportunity	
Type	Operational risk	Procurement risk	opportunity	Market opportunity
Description	Production sites may be affected by uncontrollable factors such as extreme weather events, disrupting logistics and affecting raw material supply and product delivery, thereby increasing operating costs.	Production relies on raw materials such as steel, aluminum, rubber, and semiconductors, whose prices fluctuate significantly due to geopolitical developments, international trade policies, global supply-demand dynamics, exchange rate fluctuations, and commodity market trends.	Growing environmental awareness and supportive policies may accelerate the adoption of green supply chains, including incentives for environmentally friendly packaging and optimized transportation routes to reduce carbon emissions.	Intense competition in the automotive parts sector may create consolidation opportunities through mergers, acquisitions, and partnerships, enabling resource integration and market expansion.
Financial impact	Higher costs	Higher costs	Increased revenue	Lower costs and increased revenue
Impact period	Short term	Short to medium term	Short term	Long term
Impact level	High	High	Medium	High
Likelihood	Medium	Medium	High	High
Value chain stage	Operations	Operations	Operations	Operations
Response measures	Optimize logistics and distribution systems by developing flexible delivery plans; diversify logistics partners to mitigate transportation risks and strengthen logistics oversight.	Strengthen strategic collaboration with suppliers to build stable partnerships and maintain pricing stability; optimize procurement strategies and adjust sourcing pace in response to market changes.	Continue developing a green supply chain, closely monitor policy developments, and optimize supply chain deployment in line with regulatory direction.	Develop clear strategic plans, monitor industry trends, actively pursue collaboration opportunities, and strengthen internal operational capabilities to support coordinated growth.

[7]Note: We define short-, medium-, and long-term impact periods as one year, one to five years, and more than five years, respectively. High, medium, and low impact levels refer to significant, moderate, and minor impacts on the Company's operations. High, medium, and low likelihoods refer to highly likely, relatively likely, and unlikely

Impact, risk, and opportunity management

Identify

Identify environmental and social risks across procurement, production, and logistics, such as extreme weather, energy and resource use, policy changes, conflicts, and market demand shifts, conduct thorough risk assessments and mapping, then develop targeted response strategies.

Evaluate

Dynamically monitor and manage multidimensional supplier data, including product quality and material usage, and conduct regular supplier quality performance evaluations.

Measure

Leverage the SRM system as the core to build a digital supply chain platform that integrates intelligent demand forecasting and real-time data analytics; the system focuses on "supplier lifecycle management, seamless collaboration of logistics, information, and capital flows, and integrated risk control."

Metrics and targets

Target	Indicator	2025 Progress
Identify high-risk suppliers across the Group and formulate corrective and preventive measures	100%	Achieved

Responsible procurement

Baolong strictly follows the *Code of Conduct for Procurement and Supplier Management Personnel*, integrating sustainability principles and requirements throughout the procurement process. Through full-cycle supplier management, we improve supply chain governance and ensure supplier compliance in environmental protection, social responsibility, and corporate governance.

Supplier admission management

Baolong strictly follows industry standards and the *General Principles for Productive Procurement*, clearly defining ESG, quality, and service requirements for suppliers. Prior to mass production, the *Procurement Product Verification Process* is applied to ensure suppliers meet standards for capacity, cost, and quality. After mass production, suppliers are subject to dynamic tiered management, annual performance evaluations under the *Productive Supplier Evaluation Management Process*, and quality accountability through the *Supplier Claims Process*.

Supplier ESG assessment

The Company conducts annual ESG assessments of approved suppliers in accordance with the *Evaluation and Management Process of Productive Material Suppliers*, evaluating performance in labor and human rights, occupational health and safety, environmental protection, and business ethics through questionnaires, on-site audits, and other approaches.

Supplier training and engagement

Baolong is committed to building long-term, stable, and mutually beneficial partnerships with suppliers. We encourage supplier participation in exchange activities to jointly explore cost reduction, quality improvement, low-carbon technologies, business ethics, and other topics, enabling information sharing and complementary strengths.

During the reporting period, the Company organized thematic supplier training sessions on key topics, with a cumulative participation of **91** suppliers. Training focused on quality management, sustainability requirements, and integrity and compliance, further strengthening supply-demand collaboration for mutual benefit.

Fair treatment of SMEs

The Company complies with the *Regulations on Securing Payments to Small and Medium-sized Enterprises* and relevant regulations supporting the private economy, ensuring timely payment to SMEs and safeguarding their legitimate rights and interests. During the reporting period, the Company recorded no overdue payments to SMEs.

Employees

Baolong strictly complies with the *Labor Law*, *Labor Contract Law*, *Law on the Protection of Minors*, and other applicable laws and regulations. The Company adheres to equal employment principles, prohibits illegal labor and child labor, opposes all forms of employment discrimination, and safeguards the legitimate rights and interests of all workers to foster harmonious labor relations. In 2025, the labor contract signing rate and social insurance coverage rate for directly employed personnel both reached **100**%. Labor dispatch personnel were legally employed through qualified agencies, while the Company fulfilled its supervisory responsibilities over labor management.

Protecting employee rights and interests

Baolong complies with national laws and industry standards relating to working hours, attendance, leave, and public holidays, providing employees with reasonable working hours, compensation and benefits, and statutory leave entitlements. Recruitment and hiring processes are compliant, fair, and transparent, and employee salaries and social insurance are paid in accordance with regulations.

Respect for human rights

To prevent violence, human trafficking, slavery, exploitation, restrictions on personal freedom, and other human rights violations, Baolong continuously implements the *United Nations Guiding Principles on Business and Human Rights*, the *Provisions on the Prohibition of Child Labor*, the *Law on the Protection of Rights and Interests of Women*, and the *Employment Promotion Law*, while conducting regular labor audits across production sites.

As preventive measures, we rigorously verify and record employee identity information and maintain zero tolerance for child labor and forced labor. We also adopt a zero-tolerance approach to workplace discrimination, bullying, and sexual harassment, striving to create a fair, respectful, and secure working environment.

During the reporting period, the Company recorded no human rights violations.

Equal employment

- Follow fair employment principles and provide equal hiring opportunities.
- Respect employees' legal rights to enter into and terminate employment relationships on an equal basis.
- Commit to strict implementation of the *Provisions on the Prohibition of Child Labor.*

Working conditions and social protection

- Foster a positive and healthy workplace environment, prioritize employees' physical and mental well-being, and provide ample opportunities for career development and growth.
- Provide reasonable working conditions covering compensation, working hours, leave, and statutory holidays; uphold the principles of gender equality and equal pay for equal work; respect employees' rights to rest and leisure; implement paid leave policies; and safeguard employees' rights to participate in management and raise concerns or appeals.

Anti-discrimination, anti-harassment, and anti-abuse

- Do not discriminate against, exclude, or unfairly treat employees in recruitment, training, promotion, compensation and benefits, working conditions, union participation, retirement, termination, or other employment matters based on gender, age, religion, race, origin, social background, disability, ethnicity, nationality, marital status, illness, or other protected characteristics.
- Strictly prohibit all forms of harassment and violations of human rights, including sexual coercion, threats, humiliation, and inappropriate verbal, gestural, or physical conduct.

Prohibition of forced labor

- Promote company-wide oversight and enforcement to fundamentally prevent illegal labor practices, including child labor and forced labor.

Compensation and benefits

Baolong safeguards employees' fundamental rights and interests in accordance with applicable laws and regulations and continuously optimizes the compensation and benefits system to ensure employees are fairly rewarded for their contributions. We are committed to fostering a harmonious, stable, and dynamic workplace environment.

Compensation management

- Baolong continues to enhance its compensation management system by establishing and refining the *Compensation System*, building a scientific, fair, and diversified incentive framework to ensure both internal equity and market competitiveness. In addition to base salary, we provide performance bonuses, year-end bonuses, special awards, project-based incentives, annual salary adjustments, and equity incentives, forming a variable compensation system covering all employees.
- The Company has established a comprehensive employee benefits system, making full statutory contributions to social insurance and housing funds while providing diversified non-cash benefits such as regular health checkups, transportation allowances, and seniority subsidies to enhance employees' quality of life and well-being.

Benefits protection

- The Company complies with national laws, collective bargaining agreements, and industry standards regarding working hours, attendance, leave, and public holidays. Through the *Attendance Management Measures*, employees are provided with reasonable working hours, while institutional safeguards are in place to protect their rights to rest and leave and foster a healthy, harmonious, and well-regulated working environment.
- The Company places great importance on protecting the rights and interests of female employees and implements the Leave Management System, providing marriage leave, prenatal leave, maternity leave, and nursing leave for a fair, inclusive, and safe workplace while supporting women in realizing their personal and professional value.

Benefit category		Benefit details
Basic benefits		In accordance with national and local policies, we contribute statutory social insurance, including pension insurance, unemployment insurance, work-related injury insurance, and basic medical insurance, as well as housing provident funds. Employees are also entitled to statutory paid leave (including marriage leave, bereavement leave, prenatal check-up leave, maternity leave, parental leave, sick leave, and annual leave) and statutory public holidays.
Special benefits	Cash-based benefits	Monthly commuting allowances are provided to office employees and paid directly to salary or employee cards.
	Company travel	Employees are provided with one travel opportunity each year, coordinated by the HR department and organized by departments based on employee needs.
	Festival benefits	Holiday gifts are prepared for employees ahead of traditional festivals such as the Mid-Autumn Festival, Spring Festival, and Dragon Boat Festival.

Democratic communication

Baolong continues to strengthen democratic management by establishing and improving a democratic governance system centered on the employee representative congress. The Company fully leverages the role of labor unions as a bridge between employees and management and provides diversified communication channels to listen to employee concerns and respond in a timely and effective manner through employee representative meetings, email channels, surveys, and other mechanisms. These efforts safeguard employees' rights to participation, expression, and supervision, while fostering a harmonious workplace. At the same time, we have established both formal and informal multi-channel performance communication mechanisms to ensure smooth two-way communication on performance matters. A normalized feedback and grievance process spans the full performance cycle—from goal setting and execution to evaluation—while a dedicated HR team manages employee appeals through standardized procedures to ensure fairness, transparency, and the protection of employees' legitimate rights and interests.

To foster harmonious and stable labor relations and further safeguard employees' legitimate rights and interests, all of our parks have established grassroots labor union committees in accordance with the *Trade Union Law*, the *Constitution of the All-China Federation of Trade Unions*, and other applicable laws and regulations, under the guidance and support of local upper-level trade union organizations. We have also formulated the *Management System for the Company Trade Union Committee*. Labor unions broadly cover all employees across our parks on a voluntary participation basis, reflecting broad representation and democratic engagement. As a dedicated representative and protector of employee interests, the labor union's core responsibilities include engaging in equal consultations with the Company on key matters such as compensation, working hours, rest and leave, occupational health and safety, insurance, and employee benefits. It also facilitates the signing of comprehensive collective agreements covering all employees, thereby strengthening rights protection at the institutional level. In addition, the labor union actively fulfills its functions of participation, protection, development, and education by regularly organizing cultural and sports activities, skills enhancement programs, and employee care initiatives to enrich employees' lives and support their personal growth and development.

In day-to-day operations, the labor union serves as an important communication bridge and coordinator. Through well-established communication and consultation mechanisms, it actively listens to and reflects employee concerns, participates in labor dispute mediation in accordance with the law, and helps prevent and resolve workplace conflicts. We are committed to fostering a fair, transparent, trusting, and mutually supportive workplace environment. In labor relations matters involving employees' direct interests, the labor union legally represents employees in coordination and resolution processes to effectively safeguard their lawful labor and social rights.

Employee communication channels

Employee representative congress

The Company convenes regular employee representative congresses, with representatives democratically elected from different departments, positions, seniority levels, and years of service. During meetings, representatives discuss issues of common concern to employees, while management carefully considers feedback and provides responses on-site. For issues that cannot be resolved immediately, responsible parties and resolution timelines are clearly defined to ensure closed-loop follow-up. During the reporting period, the Company convened one employee representative congress.

Department meetings

Departments hold monthly or weekly meetings based on operational needs. Department heads share priorities, project progress, and key challenges, while employees report on work progress and discuss management and collaboration issues, enhancing internal communication and teamwork.

Feedback email channel

Employees may submit feedback and suggestions through dedicated email channels, either anonymously or under their real names. Feedback is regularly reviewed, categorized, and addressed by designated personnel to ensure every submission receives proper attention and follow-up.

Cross-level employee forums

The Group organizes annual cross-level employee forums, coordinated by the Corporate Culture Department of the Human Resources Center, with participation from the Chairman, heads of functional centers, and department leaders. These forums collect employee suggestions and feedback from across the Group, and attending leaders are required to respond directly or oversee the resolution and implementation of identified issues.

Employee care and well-being

Employee activities

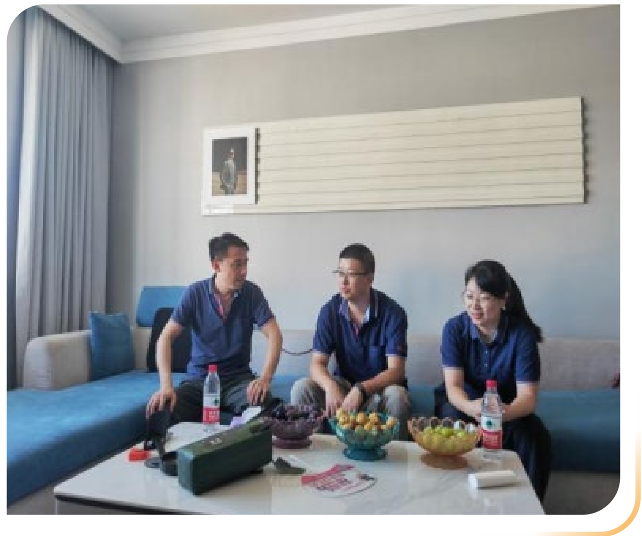
Baolong strives to cultivate a caring and people-oriented corporate culture, creating a supportive and welcoming environment where employees feel valued and connected. The Company eagerly organizes a wide range of cultural, sports, and recreational activities to strengthen employee engagement, foster team cohesion, and enhance overall well-being, ensuring employees experience the warmth and support of the corporate community.

In 2025, the Company organized more than **1,500** employee activities, including club activities, cultural events, departmental team-building programs, and employee travel initiatives.

"Embrace the Best of Yourself" Women's Day event

Employee assistance and support

The Company places great importance on supporting employees facing difficulties. We have established the *Management Measures for Temporary Financial Assistance to Employees Facing Hardship* and developed a dedicated employee assistance mechanism to provide timely and targeted support in cases of financial hardship, major illness, or unexpected emergencies. In 2025, the Company provided temporary hardship assistance to **56** employees, with total support amounting to RMB **137,000**.



Visiting employees in need

Employee satisfaction survey

We conduct employee satisfaction surveys on a quarterly basis to better understand employees' perspectives, listen to their feedback, and identify areas for improvement in enhancing human resources management.

In 2025, the Company conducted four employee satisfaction surveys, achieving an overall employee satisfaction score of **4.62** out of 5, with a **100**% survey participation rate.

Employee career development

Talent recruitment and selection

Baolong continues to implement a talent-driven development strategy by deepening reforms to talent development systems and mechanisms in line with business needs. The Company has established policies such as the *Management System for Organizational Structure and Career Advancement/Demotion Pathways* and the *Professional Title and Vocational Qualification Management System* to advance talent recruitment and development and provide strong support for sustainable growth.

The Company strategically plans workforce allocation, develops recruitment plans based on operational needs, and attracts talent through diverse channels such as online recruitment platforms and job fairs. We have also established an internal referral mechanism to encourage employees to recommend qualified talent, optimizing workforce structure to support business development.

Talent development

In 2025, the Company further advanced its talent development strategy and strengthened the employee training system, achieving significant progress in training effectiveness. Throughout the year, we organized 5,914 training sessions, with total training expenditure reaching RMB 929,600, while maintaining a 100% employee training coverage rate.

Through continuous training investment and scientific talent development management, we have achieved notable progress in workforce capability building, providing strong talent support for sustainable corporate development.

Occupational health and safety

Baolong places strong emphasis on employees' physical and mental well-being.

In occupational health management, we continue to strengthen and improve our occupational health management framework through policies such as the *Occupational Health Management System*, *Management System for Occupational Contraindications*, and *Procedures for Position Assignment and Transfer for Occupational Hazard Roles*. By leveraging high-quality medical resources, we provide annual health checkups for general employees and occupational health examinations for employees in high-risk positions. In addition, regular training on occupational disease prevention is conducted, and compliant personal protective equipment is provided to safeguard employee health and safety.

In workplace safety management, we have established policies including the *Work Injury Accident Management System*, *Fire Safety Management System*, *Hazardous Work Permit System*, *EHSS Competency and Awareness Training Management System*, and *EHSS Management Implementation Guidelines*. We strengthen employees' safety awareness through safety inspections, emergency drills, and training programs. During the reporting period, the Company organized forklift skills competitions and conducted emergency drills covering earthquakes, elevator incidents, mechanical injuries, forklift-related accidents, and other workplace safety scenarios to strengthen emergency preparedness.

The Baolong ESG Management Committee reviews and supervises the operation of the occupational health and safety management system, implementation progress against established objectives, action plans, and major outcomes at least once every quarter. The Company has appointed the Chair of the ESG Management Committee (concurrently serving as CEO) to oversee Company-wide occupational health and safety governance, with all occupational health and safety matters directly led by the CEO.

In 2025, the employee occupational health examination coverage rate reached **100**%. Meanwhile, all **10** manufacturing subsidiaries successfully obtained GB/T ISO 45001:2020 Occupational Health and Safety Management System certification.

Focusing on employee health and safety with occupational health training

In May 2025, the Company organized a special training program themed "Enhancing Occupational Health and Safety Capabilities" to further strengthen employee awareness of occupational health and workplace safety and foster a safe, healthy, and harmonious work environment. The training covered employees in key positions across production, technology, and management functions, with a focus on enhancing risk identification capabilities and emergency response preparedness while reinforcing the Company's workplace safety responsibilities.

The program combined theoretical instruction with hands-on exercises, covering topics such as occupational hazard identification, proper use of personal protective equipment, and mental health management. This training formed an important part of the Company's ongoing efforts to strengthen its occupational health and safety management system and reflected its strong commitment to employee well-being.

Social Contribution

The Company actively fulfills corporate social responsibilities by fostering community engagement and collaboration, supporting local development and improvements in public well-being, and striving to achieve mutually beneficial outcomes between business growth and social harmony. Through these efforts, we contribute to building a better society.

Baolong renews RMB 10 million academic development fund agreement with Wuhan University of Technology

The renewed donation agreement marks the continuation of Baolong's original RMB 10 million contribution made in 2017 to support the development of automotive disciplines at Wuhan University of Technology, opening a new chapter of collaboration between the two parties. Going forward, both sides will continue to deepen cooperation in industry-academia-research initiatives and jointly promote the high-quality development of the automotive industry.

RMB 300,000 donation to the Beijing China Automobile Culture Foundation in 2025

Since 2022, Baolong has made annual donations to the Beijing China Automobile Culture Foundation for three consecutive years. This helps to support the development of innovative talent in the automotive industry and strengthen the industry's talent foundation, contributing to the vitalization of China's automotive sector.

"Clothing with Care, Warmth Through Giving": Baolong 2025 clothing donation campaign

To promote a spirit of mutual support and social care, the Company organized clothing donation campaigns during the seasonal transitions in May and October 2025. More than 40 employees actively participated, donating over one hundred pieces of clothing in total. All donated items were transferred free of charge to the Red Cross Society of China Nanjing Branch to support disadvantaged groups. The initiative not only delivered warmth to communities in need but also demonstrated employees' strong sense of social responsibility and commitment to public welfare.

Donating blood, sharing warmth and care

In response to an initiative launched by the Dongjing Town Trade Union, the Company actively organized employee participation in a voluntary blood donation campaign. The event saw enthusiastic participation, with more than 50 employees signing up to donate blood. Through their actions, employees embodied the spirit of "humanity, compassion, and dedication", demonstrating strong social responsibility and positive civic engagement. Each donation contributed to saving lives and supporting public welfare causes.

Rural Vitalization

Grounded in Ningguo City in Anhui Province, the Company has long supported China's rural vitalization strategy and promotes deeper integration between business development and rural development. Through these efforts, we fulfill our social responsibilities while creating shared value for both the Company and local communities.

Industrial collaboration

Baolong has long focused on empowering rural specialty industries and stimulating regional economic vitality. By purchasing locally produced products such as nuts and tea from Ningguo, the Company helps address market access challenges faced by local agricultural producers. At the same time, product distribution and repeat purchasing help raise awareness and recognition of Ningguo specialty products, contributing to broader market acceptance and industry development.

As of the end of the reporting period, the Company had procured RMB **159,000** worth of local specialty products, including nuts and tea.

Public welfare support

dual-driven model featuring "labor collaboration + public welfare assistance"

Responding to China's east-west regional collaboration initiative, Baolong participated in the 2025 "100-Day Campaign" for rural labor transfer in Yiliang County, Yunnan Province. The Company matched employment needs across five townships and provided more than 50 suitable positions, including technical and production roles. Through a combination of offline recruitment and online follow-up, the initiative attracted more than 700 job inquiries, resulting in 33 successful hires. The project team also introduced an innovative "instant registration + WeChat communication" mechanism, securing 120 employment intentions and providing ongoing employment guidance to more than 60 individuals.

Participation in rural vitalization is not only a reflection of the Company's commitment to social responsibility, but also an embodiment of its core values. Moving forward, we will continue to uphold the philosophy of "giving back to society what is gained from society", support the national rural vitalization strategy, deepen collaboration with rural communities, and explore more diversified and sustainable support models to contribute to shared prosperity.

Key Performance Table

Environmental performance

Topic	Indicator		Unit	2024	2025
Climate Change response	Total GHG emissions		tCO_2e	66,496.36	65,610.50
	Scope 1 GHG emissions		tCO_2e	9,507.42	8,215.30
	Scope 2 GHG emissions		tCO_2e	56,988.94	57,395.20
	Total GHG emissions per RMB million of revenue (Scope 1 and Scope 2)		tCO_2e/RMB million	9.47	7.50
	Classification by emission source	Combustion	tCO_2e	--	2,985.40
		Processing	tCO_2e	--	20.30
		Electricity	tCO_2e	--	57,393.44
		Refrigeration	tCO_2e	--	2,216.84
		Steam	tCO_2e	--	1.74
		Other source types (septic tanks, sewage stations)	tCO_2e	--	2,992.70
	GHG emission reduction investment		RMB million	11.1461	19.3271
	Total GHG emission reduction		tCO_2e	2,515.13	26,198.00
	Scope 1 GHG emission reduction		tCO_2e	30.27	848.00
	Scope 2 GHG emission reduction		tCO_2e	2,484.86	25,350.00
	GHG emissions reduced through equipment retrofits		tCO_2e	1,091.39	2,681.00
Pollutant emissions	GHG emissions reduced through process improvements		tCO_2e	1,230.11	2,304.00
	GHG emissions reduced through fuel switching		tCO_2e	--	20,168.00
	GHG emissions reduced through onsite solar PV installation		tCO_2e	--	5,182.00
	Total waste gas emissions		m^3	2,430,496,800	2,569,251,408

Data description:
1. Scope 1 greenhouse gas emission sources include: mobile combustion sources (gasoline, diesel), stationary combustion sources (natural gas), refrigerant leakage (R23, R22, R324, etc.), CH_4 emissions from septic tanks, CH_4 emissions from wastewater treatment stations, and direct fugitive emissions from production processes.
2. Scope 2 greenhouse gas emission sources include: purchased electricity (East China Grid, Central China Grid, etc.), purchased steam, and green electricity (solar, wind, and hydropower).
3. Sources of emission factors and GWP values: fuel emission factors are referenced from the *Guidelines for Provincial Greenhouse Gas Inventory Compilation*; grid emission factors are based on the East China and Central China power grids, sourced from the *2023 Carbon Dioxide Emission Factors for Electricity* issued by the Ministry of Ecology and Environment; refrigerant GWP values are based on the 100-year Global Warming Potential values in the Sixth Assessment Report (AR6) of the Intergovernmental Panel on Climate Change (IPCC); steam emission factors are referenced from the *Guidelines for Greenhouse Gas Emission Accounting and Reporting for Industrial Enterprises in Other Industries (Trial)*.

Topic	Indicator	Unit	2024	2025
Pollutant emissions	Total particulate matter (PM) emissions	kilogram	5,800.04	15419.31
	Particulate matter (PM) emission concentration	ug/m^3	2,386.36	6001.48
	Total sulfur oxide (SOx) emissions	kilogram	302.40	477.36
	Sulfur oxide (SOx) emission concentration	mg/m^3	0.12	0.19
	Total nitrogen oxide (NOx) emissions	kilogram	612	2,358.72
	Nitrogen oxide (NOx) emission concentration	mg/m^3	0.25	0.92
	Total volatile organic compounds (VOCs) emissions	kilogram	1,314.72	2,299.65
	Volatile organic compounds (VOCs) emission concentration	mg/m^3	0.54	0.90
	Total sulfuric acid mist emissions	kilogram	--	403.20
	Sulfuric acid mist emission concentration	mg/m^3	--	0.16
	Total fluoride emissions	kilogram	--	1,332.00
	Fluoride emission concentration	mg/m^3	--	0.52
	Total hydrogen sulfide emissions	kilogram	--	32.16
	Hydrogen sulfide emission concentration	mg/m^3	--	0.01
	Total wastewater discharge	m^3	218,118.2	295,400.59
	Industrial wastewater discharge	m^3	96,588.20	154,537.35
	Domestic wastewater discharge	m^3	121,530	140,863.24
	Total chemical oxygen demand (COD) emissions	ton	17.86	41.52
	Chemical oxygen demand (COD) emission concentration	mg/liter	81.87	140.55
	Total biochemical oxygen demand(BOD) emissions	ton	3.63	12.20
	Biochemical oxygen demand(BOD) emission concentration	mg/liter	16.64	41.30
	Total ammonia nitrogen emissions	ton	2.60	1.64
	Ammonia nitrogen emission concentration	mg/liter	11.93	5.54
	Total nitrogen emissions	ton	0.93	1.15
	Nitrogen emission concentration	mg/liter	1.78	3.89
	Total phosphorus emissions	ton	0.08	0.46
	Phosphorus emission concentration	mg/liter	0.36	1.56
	Total suspended solids emissions	ton	--	10.67

Topic	Indicator	Unit	2024	2025
污染物排放	Suspended solids emission concentration	mg/liter	--	36.11
	Total aluminum emissions	ton	--	0.18
	Aluminum emission concentration	mg/liter	--	0.61
	Total anionic surfactant discharge	ton	--	0.03
	Anionic surfactant emission concentration	mg/liter	--	0.11
	Total petroleum hydrocarbons discharged	ton	--	0.38
	Petroleum emission concentration	mg/liter	--	1.28
	Total fluoride emissions	ton	--	0.12
	Fluoride emission concentration	mg/liter	--	0.42
	Total animal and vegetable oil emissions	ton	--	0.06
	Animal and vegetable oil discharge concentration	mg/liter	--	0.22
Waste disposal	Total waste generated	ton	14,682.17	14,023.76
	Total hazardous waste generated	ton	404.06	324.91
	Total non-hazardous waste generated	ton	14,278.05	13,738.74
	Hazardous waste discharge intensity	ton/RMB million	0.058	0.04
	Non-hazardous waste discharge intensity	ton/RMB million	2.03	1.57
	Total waste recycled/reused	ton	9,555.87	10,936.24
	Total waste recycled and utilized per RMB million of revenue	ton	1.36	1.25
	Proportion of waste recycled/reused	%	65.09	77.98
Environmental compliance management	Environmental protection investment[1]	RMB million	16.2390	14.3056
	Major administrative penalties imposed by environmental authorities or other relevant government departments due to environmental incidents	times	0	0
Energy use	Comprehensive energy consumption[2]	ton of standard coal	17,898.33	20,247.53
	Gasoline	liter	85,380.63	121,769.30
	Diesel	liter	77,796.07	87,090.51
	Electricity	MWh	--	150,469.93

Data description:
[1] Environmental protection investment is calculated based on the Company's industrial parks (Hefei, Ningguo, Shanghai Lingang, Shanghai Songjiang) and subsidiaries (DTF), including all subsidiaries.
[2] Energy consumption is converted into tons of standard coal equivalent (tce) using the conversion factors specified in GB/T 2589-2020: gasoline: 0.0010897 tce/liter; diesel: 0.0012714 tce/liter; electricity (equivalent value): 0.1229 tce/MWh; natural gas: 12.143 tce/10,000 m^3.

Topic	Indicator	Unit	2024	2025
Energy use	Direct energy consumption	ton of standard coal	1,394.42	1,754.78
	Indirect energy consumption	ton of standard coal	16,494.91	18,492.75
	Energy intensity	ton of standard coal/ RMB million	2.55	2.31
	Clean energy use*	ton of standard coal	5,722.36	7,175.92
	Natural gas	m^3	990,258	1,244,633.6
	Proportion of natural gas consumption to total energy consumption	%	--	7.46
	Wind energy consumption	MWh	960	30,449
	Proportion of wind energy consumption to total energy consumption	%	--	18.48
	Solar energy consumption	MWh	35,836.46	15,641.81
	Proportion of solar energy consumption to total energy consumption	%	--	9.49
	Proportion of renewable energy consumption	%	--	27.98
Water utilization	Total water consumption	ton	576,629	559,863.03
	Water resource utilization intensity	ton/RMB million	82.08	64
Circular economy	Waste recycled	ton	--	25.87
	Consumption of renewable resources (green electricity)	MWh	--	46,090.81

Social performance

Topic	Indicator	Unit	2024	2025
Innovation	R&D investment	RMB 100 million	5.70	6.33
	R&D investment as a percentage of main business revenue	%	8.12	7.23
	Number of R&D personnel	headcount	1,333	1,499
	Proportion of R&D personnel	%	16.98	16.57
	Number of invention patents applied to the main business	Items	271	302
	Number of invention patent applications	Items	108	105
	Number of granted invention patents	Items	50	46

Data description:
*Conversion factors are based on GB/T 2589-2020: natural gas: 12.143 tce/10,000 m^3; electricity (equivalent value): 0.1229 tce/MWh.

Topic	Indicator		Unit	2024	2025
Innovation	Number of valid patents		-	761	838
	Valid patents per RMB million of revenue		-	0.081	0.096
Supply chain security	Total number of tier-1 suppliers		-	734	1,241
	Number of critical suppliers among tier-1 suppliers		-	255	289
	Percentage of total expenditure spent on critical tier-1 suppliers		%	21.7	47.7
	Number of critical suppliers outside tier-1		-	274	57
	Total number of critical suppliers (tier-1 and non-tier-1)		-	529	346
	Total number of suppliers evaluated through desktop or on-site assessments		-	317	800
	Percentage of critical suppliers evaluated		%	85.49	29.50
	Number of evaluated suppliers with significant actual or potential ESG negative impacts		-	0	0
	Percentage of suppliers with significant actual or potential negative impacts based on agreed corrective action plans		%	0	0
	Number of suppliers with significant actual or potential negative impacts whose cooperation has been terminated		-	0	0
	Total number of suppliers participating in capacity building projects		-	161	0
Product & service safety and quality	Major safety and quality liability incidents related to products and services		times	0	0
	Monetary value of damages from major safety and quality liability incidents related to products and services		RMB 10,000	0	0
	Product recall rate		%	0	0
	Customer satisfaction score		/	97.48	95.00
Information security and customer privacy protection	Data security breaches		times	0	0
	Monetary value involved in data security breaches		RMB 10,000	0	0
	Customer privacy breaches		times	0	0
	Monetary value involved in customer privacy breaches		RMB 10,000	0	0
Employees	Total employees		headcount	7,849	9,042
	Gender structure	Male	headcount	5,370	6,140
		Female	headcount	2,479	2,902

Topic	Indicator		Unit	2024	2025
Employees	Age group	Under 30	headcount	2,222	2,732
		Aged 30-49	headcount	4,557	5,154
		Aged 50 and above	headcount	1,070	1,156
	Educational background	Below high school	headcount	--	5,248
		Associate degree	headcount	--	1,751
		Bachelor's degree	headcount	--	1,711
		Master's degree or higher	headcount	--	325
	Proportion of female employees		%	--	32.95
	Proportion of women in junior management positions		%	22.22	18.97
	Proportion of women in senior management positions		%	5	5
	Proportion of women in all management positions		%	21.54	16.45
	Proportion of women in management positions within revenue-generating functions (e.g., sales)		%	38.78	30.65
	Total new hires		headcount	2,815	2,925
	Vacant positions filled by internal candidates		-	--	16
	Employee turnover rate		%	3.31	3.17
	Voluntary employee turnover rate		%	3.31	3.23
	Contractor fatalities		headcount	0	0
	Contractor's loss of working hours and work-related injury rate		/	0	0
	Employee injury rate per million hours worked		/	--	3
	Labor contract signing rate		%	100	100
	Social insurance coverage rate		%	100	100
	Number of labor dispute incidents*		times	3	7
	Employee work- related injury insurance coverage rate		%	100	100
	Employee work- related injury insurance expenditure		RMB 10,000	325.45	1,199.02
	Employee work safety liability insurance expenditure		RMB 10,000	14	27

*During the reporting period, all labor disputes were resolved through labor arbitration or out-of-court settlement, except for three cases that remain under second-instance judicial proceedings.

Topic	Indicator	Unit	2024	2025
Employees	Average paid annual leave days per employee	day	7	5.25
	Employee training sessions	times	4,608	5,914
	Employee training coverage rate	%	100	100
	Employee training expenditure	RMB 10,000	234.47	93
	Employees receiving hardship assistance	headcount	--	56
	Employees receiving hardship assistance per RMB million of revenue	headcount	--	0.0064
Rural vitalization	Rural investment	RMB 10,000	3.87	15.9
Social contribution	Charitable donations	RMB 10,000	155.6	212.69
	Participants of volunteer activities	headcount	--	63

Governance performance

Topic	Indicator	Unit	2024	2025
Anti-commercial bribery and anti-corruption	Directors trained on anti- bribery and anti-corruption	headcount	--	9
	Percentage of directors trained on anti-bribery and anti-corruption	%	--	100
	Management personnel trained on anti-bribery and anti-corruption	headcount	--	512
	Percentage of management personnel trained on anti-bribery and anti-corruption	%	--	85
	Employees trained on anti-bribery and anti-corruption	headcount	--	6,510
	Percentage of employees trained on anti- bribery and anti-corruption	%	--	72
Anti-unfair competition	Lawsuits or major administrative penalties resulting from the Company's unfair competition practices	times	--	0
	Monetary value involved in lawsuits or major administrative penalties resulting from the Company's unfair competition practices	RMB 10,000	--	0
Corporate governance	Board Members	headcount	9	9
	Executive directors	headcount	3	3
	Independent directors	headcount	3	3
	Non-executive directors	headcount	6	6
	Female directors	headcount	1	2

Table of Indicators Index

Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)

Topics	Article	Report disclosure chapter
Climate change response	Article 21	Climate Change Response
	Article 22	Climate Change Response
	Article23	Climate Change Response
	Article 24	Climate Change Response Key Performance Table
	Article 25	Climate Change Response Key Performance Table
	Article 26	Climate Change Response Key Performance Table
	Article 27	Climate Change Response
	Article 28	Climate Change Response
Pollutant discharge	Article 30	Reduction Ecological Impact Key Performance Table
Waste disposal	Article 31	Reduction Ecological Impact Key Performance Table
Ecosystem and biodiversity protection	Article 32	Reduction Ecological Impact
Environmental compliance management	Article 33	Environmental Compliance Management
Energy use	Article 35	Resource Conservation and Utilization Key Performance Table
Water resources utilization	Article 36	Resource Conservation and Utilization Key Performance Table
Circular economy	Article 37	Resource Conservation and Utilization Key Performance Table
Rural vitalization	Article 39	Charity Key Performance Table
Social contributions	Article 40	Charity Key Performance Table
Innovation	Article 42	Innovation-Driven Development Key Performance Table
Ethics of science and technology	Article 43	Not involved
Supply chain security	Article 45	Supply Chain Security Key Performance Table
Equal treatment of SMEs	Article 46	Supply Chain Security
Product & service safety and quality	Article 47	Product Quality and Customer Service Management Key Performance Table
Data security and customer privacy	Article 48	Information Security and Customer Privacy Protection Key Performance Table
Employees	Article 50	Employees Key Performance Table
Due diligence	Article 52	Not involved
Stakeholder engagement	Article 53	Sustainable Development Management
Anti-commercial bribery and anti-corruption	Article 55	Business Ethics Key Performance Table
Fair competition	Article 56	Business Ethics Key Performance Table

Third Party Independent Assurance Report

Independent Assurance Statement

To: All stakeholders of Shanghai Baolong Automotive Corporation

China Quality Certification Center Co., Ltd. ("CQC") was commissioned by Shanghai Baolong Automotive Corporation ("Baolong") to conduct an independent third-party assurance of the 2025 Sustainability Report of Shanghai Baolong Automotive Corporation (the "ESG Report").

Baolong is responsible for the collection, compilation, analysis, and disclosure of the information and data presented in the report. CQC performed the assurance within the scope defined in its agreement with Baolong. Baolong is the designated user of this statement.

This statement is based on assurance activities carried out on the ESG Report, which was prepared in accordance with the the *Guidelines No. 1 of Shanghai Stock Exchange for Self-Regulation of Listed Companies— Standardized Operation, Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial),* and *Guidance No. 4 of Shanghai Stock Exchange for the Self-Regulation of Listed Companies—Preparation of Sustainability Report*, and also referred to the *United Nations Sustainable Development Goals* (SDGs), *Professional & Commercial Services* (SASB Industry Standard), and the GRI Sustainability Reporting Standards (*GRI Standards*) issued by the *Global Reporting Initiative (GRI)*. Baolong is responsible for the authenticity, completeness, and accuracy of the information and data contained in the report.

Scope of Assurance

ESG key data and information disclosed in the *2025 Sustainability Report of Shanghai Baolong Automotive Corporation.*

Basis for Assurance

Assurance was conducted in accordance with the AA1000 Assurance Standard V3, with an assurance type and level of "Type 2, Moderate Assurance."

Assurance Methods

The methods used in this assurance include, but are not limited to:

a) Report review;
b) Interviews;
c) Review and substantiation of documents, records, certificates, receipts, etc.
d) Verification of reliable information sources
e) Verification against disclosure criteria
f) Recalculation/measurement
g) Confirmation of statistical calculations and measurement processes

Limitation Statement

1. This assurance was conducted using sampling methods based on quantitative and qualitative risk analysis. The sampling scope was limited to the data and information presented in the report, and no comprehensive traceability or independent recalculation was performed on all original data of Baolong.
2. This assurance involved interviews and/or document reviews only with Baolong; external stakeholders were not consulted.
3. Data and information in the report that have already been audited or verified by a third party were not re-verified in this process.
4. Certain data and information in the report lack comparable or verifiable sources.
5. This assurance statement does not cover activities beyond information disclosure.
6. This assurance statement does not address statements concerning Baolong's position, views, goals, future development directions, or commitments.

Statement of Independence and Competence

China Quality Certification Center Co., Ltd. (CQC) is an independent third-party certification body with legal standing and possesses the professional qualifications and experience required to perform sustainability-related assurance services. Throughout this assurance process, CQC maintained independence and impartiality. It has the technical competence and industry understanding necessary to conduct ESG report assurance, fully meeting the requirements for assurance providers set out in the AA1000 Assurance Standard V3. The assurance team comprises experienced AA1000-certified sustainability report assurance practitioners (PCSAP level), CCAA-registered auditors for quality, environment, occupational health and safety, energy, compliance, and anti-bribery management systems, APSCA-registered social compliance auditors, and ISO 14064 greenhouse gas verifiers.

CQC confirms that no conflict of interest existed between itself, Baolong, or its stakeholders during the assurance of this report. All information in the report was provided by Baolong. Neither CQC nor its assurance personnel were involved in the preparation of the report.

Assurance Conclusion

The report reflects Baolong's ESG performance and achievements in 2025 and, on the whole, complies with the requirements of the AA1000 Assurance Standard V3 and the four principles of the AA1000 AccountAbility Principles (AA1000AP):

Inclusivity: Baolong identifies its internal and external stakeholders (including government and regulators, shareholders and investors, customers, employees, suppliers, communities, and the public) and considers their expectations and needs during the report preparation process.

Materiality: Based on a double materiality assessment process, Baolong benchmarks against domestic and international sustainability management standards and policy requirements. Considering its actual situation and development strategy, along with resource market prices, trend forecasts, historical costs, and other relevant factors, the Company developed its ESG topic list and prioritized material topics.

Responsiveness: Baolong has established governance structures, systems, management processes, and stakeholder engagement mechanisms to ensure timely and effective responses to topics of high financial and impact materiality for both the Company and its stakeholders.

Impact: Using quantitative and qualitative methods, Baolong has disclosed its key ESG-related impacts on itself and its stakeholders, demonstrating a strong sense of responsibility toward both.

Specific Performance Information

Based on the assurance process and results, no deficiencies were identified in the reliability or quality of the key data and information presented in the sustainability report.

Recommendation

Specific opinions on the assurance of this report have been communicated to Baolong's management in writing and are not repeated in this section.

AA1000
Licensed Report
000-366/V3-E33PN

Signature of CQC Authorizer:

China Quality Certification Center Co., Ltd.
April 17,2026
Beijing, China

Shanghai Baolong Automotive Corporation

Address: No. 5500, Shenzhuan Road, Songjiang District, Shanghai
Tel:021-3127-3333
Post code: 201619
Website: https://www.baolong.biz
E-mail: sbac@baolong.biz